



Bryan Police Department

Professional Standards Division

2019 End-Of-Year Report

01/01/19 – 12/31/19

*** Sterile ***



Prepared by Viki Rosprim, PSD Clerk
March 1, 2020

TABLE OF CONTENTS

Introduction -----	ii
Methods of Calculation	
Commendations -----	1
Formal Details	
Informal Details	
Complaints -----	6
Class I Investigations	
Details	
Summary	
Class II Investigations	
Details	
Summary	
Internal Investigations Summary	
Allegation Disposition	
Complaint Classification	
Disciplinary Actions -----	15
Sick Leave -----	16
Grievances -----	20
PSD-Tracked Arrests -----	21
Subject Actions	
Geographic Beat	
Race and Sex	
Firearm Discharges -----	34
Uses of Force -----	35
Type of Force	
Geographic Beat	
Race and Sex	
Reason for Contact	
Bodily Injury	
Officer Shift/Assignment	
Ethnicity	
Policy Compliance	
Vehicular Pursuits -----	54
Details	
Geographic Beat	
Officer Assignments	
Day of Occurrence	
Road Conditions	
Traffic Conditions	
Length of Pursuits	
Officer Experience	
Policy Compliance	

INTRODUCTION

In accordance with the Professional Standards Division Standard Operating Procedures, this report has been generated for the administration and personnel assigned to the Professional Standards Division of the Bryan Police Department. The figures were generated from numbers calculated by the Professional Standards database as an aid in the Department's use of the Early Identification System (EIS) to determine trends in officer behavior.

The information found in this database and stated in this report is statistical in nature, and includes data on commendations, complaints/internal investigations, disciplinary actions, sick leave, grievances, arrests, firearm discharges, uses of force, and vehicular pursuits involving the Bryan Police Department. The purpose of the database is to find trends in officer activity that can be analyzed by the administration. All of the information contained in this report should be looked at objectively by those with the experience and knowledge necessary to make an educated analysis.

The material in this report was compiled from Bryan Police Department records from January 1, 2019 through December 31, 2019. All police officers employed during this period are included in this report regardless of their employment status at the time of printing.

A NOTE ON METHODS OF CALCULATION

The Professional Standards database is capable of generating many different types of reports using the input data. In most of the reports and tables, the calculations should be obvious based on the information collected. In others, the data may appear to be "inaccurate" because the numbers will not add up to the totals. This is because data counts can be run using many different criteria found within each entry. For example, reports can be generated based on number of incident entries, number of subjects involved in all entries, and actions against/by all subjects in all entries. An example of the possible differences in numbers generated are shown below.

- **Count based on record number** – the number of incident reports for an officer.

Example: Officer R. Valentino: 3 uses of force

19-UF002

19-UF008

19-UF066

- **Count based on involved subjects** – the number of people involved in an incident.

Example: Officer R. Valentino: 5 uses of force

19-UF002 D. Fairbanks

J. Barrymore

19-UF008 H. Lloyd

19-UF066 J. Gilbert

G. Cooper

- **Count based on actions** – depending on the incident, the number of actions either by or against a subject.

Example: Officer R. Valentino: 7 uses of force

19-UF002 D. Fairbanks Firearm Pointed at Subject

J. Barrymore Firearm Pointed at Subject

Handcuffed Subject Without Arrest

19-UF008 H. Lloyd Empty Hand Control

19-UF066 J. Gilbert Taser

Baton

G. Cooper Handcuffed Subject Without Arrest

Introduction - - - - -

Methods of Calculation

ii

FORMAL COMMENDATIONS

Record	Award Date	Employee(s)	Formal Type	Nominating Party
19-CM-001	1/23/2019	Jon Agnew	Police Commendation	Lt. Dean Swartzlander
		Jason Badgett		
		Lori Berndt		
		Ellis Boyd		
		William Challis		
		William Fleming		
19-CM-002	1/23/2019	Viki Rosprim	Civilian Service Citation	Lt. Dean Swartzlander
19-CM-003	1/25/2019	Liam Stewart	Departmental Coin	Lt. Billy Rogers
19-CM-004	2/12/2019	Curtis Barber	Departmental Coin	Chief Eric Buske
19-CM-005	2/22/2019	Mildred Pottinger	Civilian of the Year	Lt. Jackie Maynard
19-CM-006	4/5/2019	Ethan Bowers	Life Saving Citation	Sgt. James Murphy
		Ellis Boyd		
		Hongdon Kim		
		Kyle Lukach		
		Trent Meckel		
		Dana Tiedemann		
19-CM-007	4/5/2019	Andrea "A.C." Schooler	Police Commendation	Sgt. Rob Johnson
19-CM-008	4/9/2019	Stephen Davis	Police Commendation	Franklin Wallace
		Derrick McKethan		
19-CM-009	5/23/2019	Bobby Williams	Life Saving Citation	Sgt. Boswell, Sgt. Slanker, Det. Blankenship
19-CM-010	4/10/2019	LeeAnn Alvarez	Departmental Coin	Det. Greg Blankenship
		Chris Johnson		
		Trent Meckel		
		Kenneth Moore		
19-CM-011	4/10/2019	Sgt. Brett Boswell	Departmental Coin	Corey Owens
		Ron Stautzenberger		
19-CM-012	5/30/2019	Jonathan Mann	Meritorious Service Citation	Sgt. Blake Bell
		Roy Snell	Police Commendation	
19-CM-013	6/24/2019	David Dirks	Life Saving Citation	Sgt. Steven Fry
		Kyle Lukach		
19-CM-014	9/10/2019	Daniel Amaya	Departmental Coin	Will Johnson; Chief of Police Arlington
		Rod Hovey		
		Mike Watson		
		Mark Wilson		
19-CM-015	10/1/2019	Randell Hall	Police Commendation	Sgt. Gabe Alvarez
19-CM-016	2/22/2019	Steven Laughlin	Police Officer of the Year	Bryan Police Department

INFORMAL COMMENDATIONS

Record Number	Award Date	Employee	Informal Type	Nominating Party
2019-001	1/16/2019	Stacey Dowling	Professionalism	Unknown Caller
2019-002	1/2/2019	Charles Walters	Professionalism	Azucena Collazo
2019-003	1/20/2019	Kenny Meadors	Professionalism	Carrie Smith
2019-004	1/21/2019	Ashley Waters	Professionalism	Ronald Willis
2019-005	1/22/2019	Allen Sylvester	Professionalism	William Marr, MD
2019-006	1/24/2019	Steven Luna	Professionalism	Phebe Mosley
2019-007	2/1/2019	Ethan Bowers	Professionalism	Arthur Sakamoto
2019-008	2/14/2019	Gregory Falcon	Professionalism	Unknown
2019-009	2/18/2019	Jason Johnston	Professionalism	Kasie Fish
2019-010	2/20/2019	David Blackburn	Professionalism	Ms. Bonnie
2019-011	2/21/2019	Ryan Hodson	Professionalism	Angel Morrison, 911
2019-012	2/20/2019	Jeremy Elmore	Professionalism	Michael Curry
2019-013	2/25/2019	Lt. Walt Melnyk	Recognition	Hugh R. Walker; Deputy City Manager COB
		Beau Wallace		
2019-014	2/25/2019	Sgt. Broddrick Bailey	Professionalism	Alec Jedd
2019-015	3/4/2019	Brandon Suehs	Professionalism	Jessica Escue Asst. DA
2019-016	3/3/2019	Derrick McKethan	Professionalism	Debbie Hudson
2019-017	3/8/2019	Derrick McKethan	Professionalism	Luke Canatella
2019-018	3/6/2019	Sgt. Ryan Bona	Professionalism	Scott McCollum, Chief of Police - C.S.
		Sgt. Chris Reyes		
		Alex Tran		
2019-019	3/19/2019	Derrick McKethan	Professionalism	Kim Morgan
2019-020	3/20/2019	Stephen Davis	Professionalism	Patrick Matthews
2019-021	4/8/2019	Greg Falcon	Professionalism	Mary Kate Barnett
2019-022	4/8/2019	Kristen Johnson	Professionalism	Janet Deininger

INFORMAL COMMENDATIONS (Cont.)

Record Number	Award Date	Employee	Informal Type	Nominating Party
2019-023	1/12/2019	Adam Harris	Professionalism	Charles Frenzel
2019-024	4/15/2019	LaRon Basey	Professionalism	Willie Benford
		Ellis Boyd		
2019-025	4/17/2019	Dana Tiedemann	Professionalism	Grant Davis
2019-026	4/24/2019	Sgt. Broddrick Bailey	Professionalism	Ofc. LeRoy Thompson; Waco Police Department
		Sgt. Austin Stearns		
		Sgt. Steven French		
2019-027	5/3/2019	Corey Owens	Professionalism	Sarah Tichenor; 1st Baptist Church
2019-028	5/13/2019	Curtis Barber	Professionalism	Jesus Anaya
2019-029	5/13/2019	Dana Tiedemann	Professionalism	James Sciandra
2019-030	5/20/2019	Jeremy Elmore	Professionalism	Peggy Connor
2019-031	5/17/2019	Dana Tiedemann	Professionalism	Roger Widmeyer
2019-032	5/30/2019	Kenneth Moore	Professionalism	Larry Gilbert
2019-033	6/1/2019	Steven Brown	Professionalism	Crystal Lomas
2019-034	6/10/2019	Jeffrey Mishler	Professionalism	Kyle DeWitt
2019-035	6/15/2019	Jeffrey Mishler	Professionalism	Ashley Wilson
2019-036	5/13/2019	Sgt. Jason James	Professionalism	Amanda Schrader
2019-037	6/12/2019	David Dirks	Professionalism	Chris Moutray
		Greg Falcon		
		Sgt. Steve French		
		Kristen Johnson		
		Allen Sylvester		
2019-038	6/18/2019	Alex Markantes	Professionalism	John McNair
		Seth Waller		
2019-039	6/21/2019	Kenny Gaston	Professionalism	Becca Wendt
2019-040	6/3/2019	Alex Tran	Professionalism	Larry Johnson
		Kenneth Moore		
2019-041	6/13/2019	Kenny Meadors	Professionalism	Bonnie Baker
2019-042	6/20/2019	Billy Yoder	Professionalism	Keri Coggan

INFORMAL COMMENDATIONS (Cont.)

Record Number	Award Date	Employee	Informal Type	Nominating Party
2019-043	6/21/2019	Michael Hubbard	Professionalism	Evan Eike
2019-044	7/3/2019	Ron Stautzenberger	Professionalism	Chasity Bengsch
2019-045	7/2/2019	Kenny Gaston	Professionalism	Amber Mosley
2019-046	7/12/2019	Alex Markantes	Professionalism	Andrew Smith
2019-047	7/18/2019	Charles Walters	Professionalism	Mr. Wilson
2019-048	7/19/2019	David Blackburn	Professionalism	Mrs. Oaker
2019-049	7/19/2019	Bryan Hovey	Professionalism	Mr. Goodrich
2019-050	7/19/2019	Allen Weaver	Professionalism	Lynn Elliott
2019-051	7/19/2019	Curtis Barber	Professionalism	Rebecca Wendt
2019-052	7/19/2019	Curtis Barber	Professionalism	Chief Buske
2019-053	7/19/2019	Derrick McKethan	Professionalism	Cecilia Munoz
2019-054	8/20/2019	Matthew Wurzbach	Professionalism	Angel Morrison; 911
2019-055	8/21/2019	Kenny Meadors	Professionalism	Amanda Olexey
2019-056	8/24/2019	Adam Harris	Professionalism	Rose Williams
2019-057	9/3/2019	Chase LeBlanc	Professionalism	Jennifer Garcia
2019-058	9/3/2019	John Sartell	Professionalism	Brian Zhang
2019-059	9/20/2019	Adam Harris	Professionalism	Justin Sides
2019-060	9/25/2019	Jason Johnston	Professionalism	Venesa Heidick
2019-061	9/30/2019	Jeffrey Mishler	Professionalism	Geoff Myers
2019-062	10/2/2019	Hongdon Kim	Professionalism	Bob Raley

INFORMAL COMMENDATIONS (Cont.)

Record Number	Award Date	Employee	Informal Type	Nominating Party
2019-063	10/9/2019	David Blackburn	Professionalism	Cynthia Searcy
2019-064	10/21/2019	William Dunford	Professionalism	Maggie Gray
2019-065	10/19/2019	Kristen Johnson	Professionalism	Michael Stasiowski
2019-066	10/22/2019	Jeffrey Mishler	Professionalism	WK Krueger
2019-067	10/26/2019	Jeremy Elmore	Professionalism	David Kissel
2019-068	11/5/2019	Edmund Christian	Professionalism	Elizabeth Dugas
2019-069	11/5/2019	Bryan Hovey	Professionalism	Olan Fuschak
2019-070	11/11/2019	Derrick McKethan	Professionalism	James Gotcher
2019-071	11/19/2019	Caleb Sanders	Professionalism	Robert Splaine
2019-072	11/27/2019	Chris Johnson	Professionalism/Report Detail	Colleen Batchelor; Assoc. Muni Judge
2019-073	11/28/2019	Frank Beardsley	Professionalism	Kyle Streng

CLASS I COMPLAINTS

Record	Date	Source of Complaint	Complaint	Investigator	Chief of Police Finding	Disciplinary Action
19-CI-001	4/24/2019	Internal	1. BPD General Order 03-18.5 Code of Conduct III. D. 2. D. Alcohol/Substance Abuse.	Lt. Patterson	Sustained	Written Reprimand; 12-hr Suspension.
			2. BPD General Order 03-18.5 Code of Conduct III. G. 9. Personal Conduct			
			3. Chapter 143 Texas Local Government Code, Subchapter D, Sec 143.051: Cause for Removal or Suspension: (7) Drinking intoxicants while on duty or intoxication while off duty; (8) Conduct prejudicial to good order; (12) Violation of an applicable fire or police department rule or special order.			
			4. City of Bryan Civil Service Rules, Sec 143.051: Cause for Removal or Suspension: (7) Drinking intoxicants while on duty or intoxication while off duty; (8) Conduct prejudicial to good order; (14) Violation of any of the rules and regulation of the Fire Department or General Orders of the Police Department; or of special orders as applicable; or of these Rules and Regulations; or of any other City Ordinance or Policy applicable to Police and Fire Department employees			

CLASS I COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Investigator	Chief of Police Finding	Disciplinary Action
19-CI-004	5/6/2019	External	1. Bias Based Profiling BPD General Order 04-29.5 III. Policy	Lt. Melnyk	Unfounded	N/A
			2. Code of Conduct BPD General Order 03-18.5 III.G.14 Courtesy		Exonerated	
			1. Bias Based Profiling BPD General Order 04-29.5 III. Policy		Unfounded	N/A
			2. Code of Conduct BPD General Order 03-18.5 III.G.14 Courtesy		Exonerated	
			1. Bias Based Profiling BPD General Order 04-29.5 III. Policy		Unfounded	N/A
			2. Code of Conduct BPD General Order 03-18.5 III.G.14 Courtesy		Exonerated	
			1. Bias Based Profiling BPD General Order 04-29.5 III. Policy		Unfounded	N/A
			2. Code of Conduct BPD General Order 03-18.5 III.G.14 Courtesy		Exonerated	
19-CI-005	5/26/2019	External	1. Bryan Police Department General Order 01-02.1 III. A. 9. Private Life	Lt. Melnyk	N/A	Officer resigned prior to the end of the investigation
			2. Bryan Police Department General Order 03-18.5 III. G. 10. Conduct Unbecoming a Police Officer or Civilian Employee			
19-CI-006	7/24/2019	External	1. GO 01-06.4.IV.B.2 Arrest; GO 01-05.10 III Use of Force - Policy	Lt. Melnyk	Sustained	Oral reprimand & Remedial Training
			2. GO 01-05.10 III Use of Force - Policy		Exonerated	N/A
19-CI-007	10/21/2019	Internal	1. GO 03-18.5 III G 9, 10, 14 - Personal Conduct, Conduct Unbecoming, Courtesy	Lt. Gideon	Sustained	Written Reprimand
			2. GO 03-18.5 III G 17 - Discrimination		Exonerated	N/A

2019 CLASS I COMPLAINTS SUMMARY

Alleged Violation (Class I Complaints)	Investigation Results										Total Allegations
	Unf.		N.S.		Ex.		Sus.		N/A		
Complaint Source:	Int.	Ext.	Int.	Ext.	Int.	Ext.	Int.	Ext.	Int.	Ext.	
Alcohol/Substance Abuse							1				1
Arrest Procedures								1			1
Bias Based Profiling		5									5
Code of Conduct							1				1
Competent Discharge of Duties							2				2
Conduct Unbecoming a Police Officer										1	1
Courtesy						4					4
Discrimination					1						1
False Statements			1								1
Personal Conduct							1			1	2
Officer Response to Disturbance							2				2
Procedures							2				2
Traffic Operations								1			1
Use of Force						1					1
Total	0	5	1	0	1	5	9	2	0	2	25

Unf. = Unfounded; N.S. = Not Sustained; Ex. = Exonerated; Sus. = Sustained; N/A = Investigation closed; Int. = Internal; Ext. = External

CLASS II COMPLAINTS

Record	Date	Source of Complaint	Complaint	Investigator	Chief of Police Finding	Disciplinary Action
19-CII-001	1/9/2019	External	Moved to 19-CIII-001	*	*	*
19-CII-002	1/18/2019	External	1. GO 03-18.5 III G 14 Code of Conduct-Courtesy	Sgt. Reyes	Exonerated	N/A
			2. GO 03-18.5 III G 8 Competent Discharge of Duties		Exonerated	N/A
			3. GO 03-18.5 III F 5 Code of Conduct-Conflict		Exonerated	N/A
19-CII-003	2/20/2019	Internal	GO 01-05.10 V D 1 a b; Submission of Use of Force form.	Sgt. Bell	Sustained	Oral Reprimand
19-CII-004	4/1/2019	Internal	GO 03-18.4 G.36 Punctuality	Sgt. Bailey	Sustained	Oral Reprimand
19-CII-005	4/7/2019	External	GO 03-12.6 Secondary Employment	Sgt. Beason	Sustained	Written Reprimand
19-CII-006	4/12/2019	Internal	GO 01-06.4 Arrest - Failing to properly secure an arrestee's personal property.	Sgt. Ruebush	Sustained	Remedial Training
19-CII-007	4/23/2019	Internal	GO 04-04.3 IV E 3 - Vehicular pursuit policy.	Sgt. Peters	Sustained	Oral Reprimand
19-CII-008	5/5/2019	Internal	GO 04-04.3 V A 1,2; Emergency Operation & Pursuit Policy	Sgt. Hanks	Sustained	Oral Reprimand
19-CII-009	5/6/2019	Internal	1. COB Policy Chapter 13 Outages - Money till short by \$5.00 dollars	Misty Contreras	Sustained	Oral Reprimand
19-CII-010	5/8/2019	Internal	GO 04-24.2 Family Violence Reporting	Sgt. Fry	Sustained	Written Reprimand

CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Investigator	Chief of Police Finding	Disciplinary Action
19-CII-011	5/20/2019	External	1. GO 03-18.5 III.F.5 Courtesy	Sgt. Stearns	Exonerated.	N/A
			2. GO 03-18.5 III.G.8. Competent Discharge of Duties		Exonerated.	N/A
			1. GO 03-18.5 III.F.5 Courtesy		Exonerated.	N/A
			2. GO 03-18.5 III.G.8. Competent Discharge of Duties		Exonerated.	N/A
			1. GO 03-18.5 III.F.5 Courtesy		Sustained	Negative IPR
			2. GO 03-18.5 III.G.8. Competent Discharge of Duties		Exonerated	N/A
			1. GO 03-18.5 III.F.5 Courtesy		Exonerated.	N/A
			2. GO 03-18.5 III.G.8. Competent Discharge of Duties		Exonerated.	N/A
19-CII-012	6/5/2019	Internal	1. GO 03-1.1 IV A 7- Organizational control;	Lt. Patterson	Sustained	Written Reprimand
			2. GO 03-18.5 III G 8 - Competent Discharge of Duties		Sustained	Written Reprimand
19-CII-013	6/12/2019	External	1. GO 01-07.3 IV.D.1.2 Probable Cause for vehicle searches.	Sgt. Murphy	Exonerated	N/A
			2. GO 03-18.5 III.G.8 Competent Discharge of Duties		Unfounded	N/A
19-CII-014	6/18/2019	Internal	GO 03-12.6 Secondary Employment V.G.3.e Failure to work off-duty Job	Sgt. Agnew	Sustained	Oral Reprimand
19-CII-015	7/9/2019	External	1. GO 03-01.1IV.A.5 Chain of Responsibility	Lt. Melnyk	Sustained	Informal Counseling
			1. GO 04-14.2 IV.2&3 Prelim Invest		Exonerated	N/A
19-CII-016	7/22/2019	Internal	GO 04-04.3 Emergency Operation & Pursuit IV D; GO 04-04.3 Emergency Operation & Pursuit V A 2 a,b,c	Lt. Melnyk	Sustained	Temporary suspension of two 12 hour shifts.

CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Investigator	Chief of Police Finding	Disciplinary Action
19-CII-017	7/29/2019	Internal	1. GO 03-18.5 III.E.3 Code of Conduct;	Lt. Melnyk	Sustained	Written Reprimand
			2. COB Ch 8: Personal Relationships		Sustained	Written Reprimand
19-CII-018	7/5/2019	Internal	GO 04-04.3 V A 2 b: Emergency Operation & Pursuit	Sgt. Hanks	Sustained	Written Reprimand
19-CII-019	7/26/2019	Internal	GO 04-03.9 IV.B.2 Vehicle Operations & Maintenance	Sgt. Boswell	Sustained	Oral Reprimand
19-CII-020	8/21/2019	Internal	1. GO 03-18.5 III.G.8. a-f Code of Conduct;	Lt. Halbert	Sustained	Written Reprimand
			2. GO 04-14.2 Preliminary & Follow-up Investigation		Sustained	Written Reprimand
19-CII-021	8/27/2019	Internal	GO 06-02.3 G 10 Traffic Stop Procedures	Sgt. Peters	Sustained	Written Reprimand
19-CII-022	8/18/2019	Internal	GO 04-24.2 IV.C.1-4; Family Violence	Sgt. Beason	Sustained	Written Reprimand
			GO 04-24.2 IV.C.1-4; Family Violence		Sustained	Written Reprimand
19-CII-023	9/16/2016	Internal	GO 03-12.6 Secondary Employment V.G.3.e Failure to work off-duty Job	Sgt. Travis	Sustained	Written Reprimand; 120 suspension from Off-duty Jobs.
19-CII-024	10/9/2019	Internal	1. COB: Ch 8 Job Performance/Competence;	David Yeary	Sustained	Written Reprimand
			2. Ch 11 Electronic Communications & Systems Use.		Sustained	Written Reprimand
19-CII-025	10/17/2019	Internal	GO 03-18.5 III G 8; Code of Conduct, Competent Discharge of Duties	Sgt. Nunn	Sustained	Oral Reprimand

CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Investigator	Chief of Police Finding	Disciplinary Action
19-CII-026	10/19/2019	Internal	1. GO 04-04.3 Emergency Vehicle Operations;	Sgt. Travis	Sustained	Written reprimand
			2. BPD FTO SOP-1-05 Field Training Officer		Sustained	Written Reprimand
			GO 04-04.3 Emergency Vehicle Operations		Sustained	Oral Reprimand
19-CII-027	11/4/2019	Internal	GO 03-12.6, V,G,3,a,b,c,d,e.;	Lt. Halbert	Sustained	Oral Reprimand
19-CII-028	12/5/2019	Internal	GO 03-18.5 III G 8; Code of Conduct, Competent Discharge of Duties	Lt. Melnyk	Sustained	Written Reprimand
19-CII-029	12/31/2019	Internal	GO 03-18.4 III G 8; Code of Conduct, Competent Discharge of Duties	Sgt. Peters	Sustained	Oral Reprimand
			GO 03-18.4 III G 8; Code of Conduct, Competent Discharge of Duties		Sustained	Neg. IPR
19-CII-030	12/30/2019	Internal	GO 04-01.3 Emergency Operations III; GO 04-04.3 Emergency Operations IV Reg D	Sgt. Kilgore	Sustained	Written Reprimand

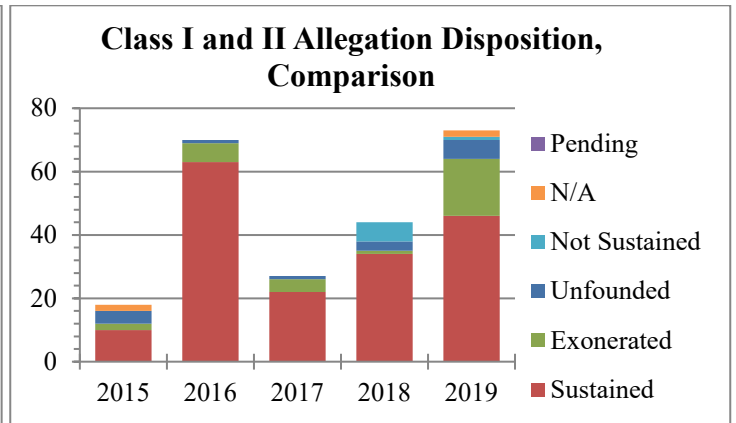
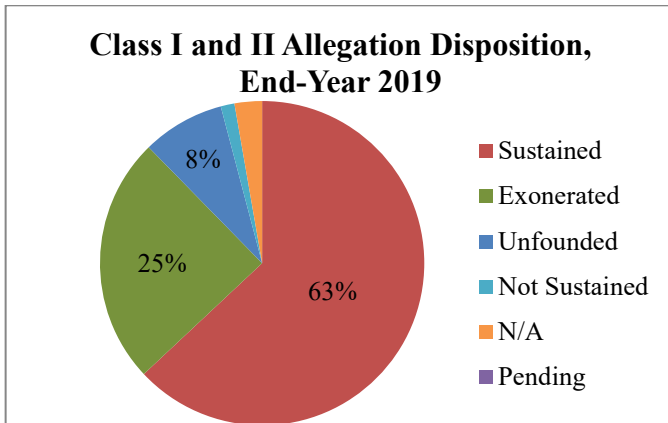
2019 CLASS II COMPLAINTS SUMMARY

Alleged Violation (Class II Complaints)	Investigation Results										Total Allegations
	Unf.		N.S.		Ex		Sus.		N/A		
Complaint Source:	Int.	Ext.	Int.	Ext.	Int.	Ext.	Int.	Ext.	Int.	Ext.	
Chain of Responsibility								1			1
City of Bryan: Job Performance/Competence							2				2
City of Bryan: Electronic Communications & Systems Use							1				1
Code of Conduct						1	2				3
Competent Discharge of Duties		1				5	5				11
Courtesy/Professionalism						4		1			5
Emergency Vehicle Operations							6				6
Failure to Perform duties-FTP							1				1
Failure to Secure Prisoners Property							1				1
Family Violence Report Writing							3				3
Organizational Control							1				1
Preliminary & Follow-Up Investigation						1	1				2
Punctuality							1				1
Reports							1				1
Routine Operations; Maintenance of Vehicles							1				1
Secondary Employment							3	1			4
Standards of Conduct - COB: Personal Relationships							1				1
Traffic Stop Procedures							1				1
Vehicular Pursuits							1				1
Vehicle Searches						1					1
Total	0	1	0	0	0	12	32	3	0	0	48

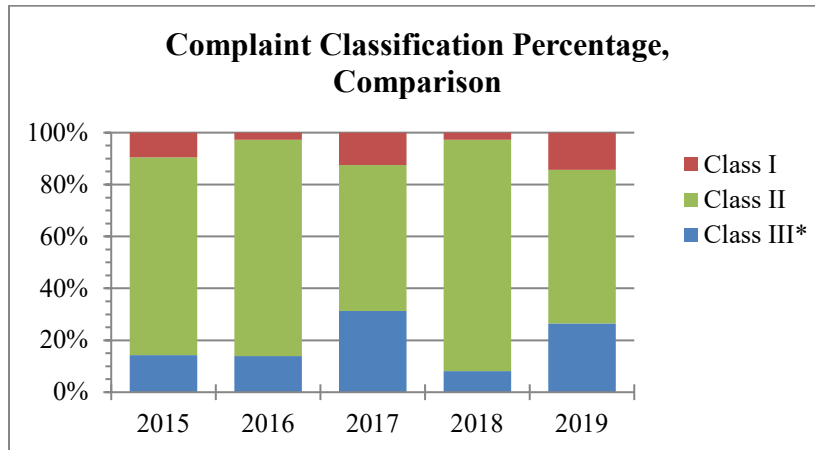
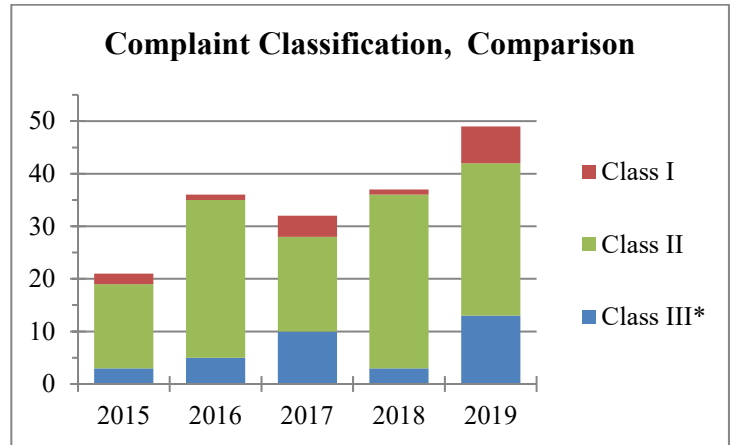
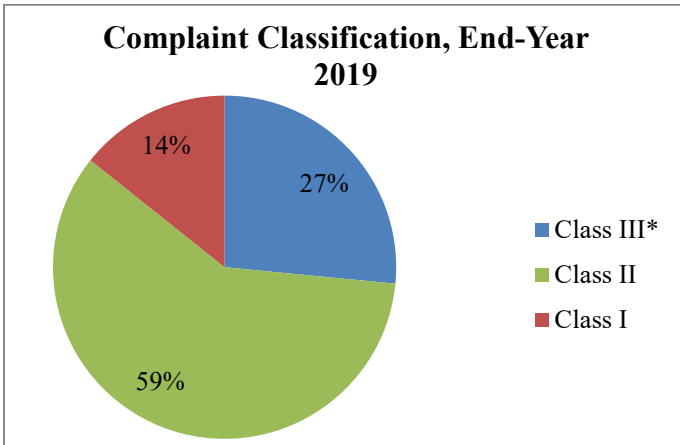
Unf. = Unfounded; N.S. = Not Sustained; Ex. = Exonerated; Sus. = Sustained; N/A = Investigation closed; Int. = Internal; Ext. = External

INTERNAL INVESTIGATIONS SUMMARY

ALLEGATION DISPOSITION



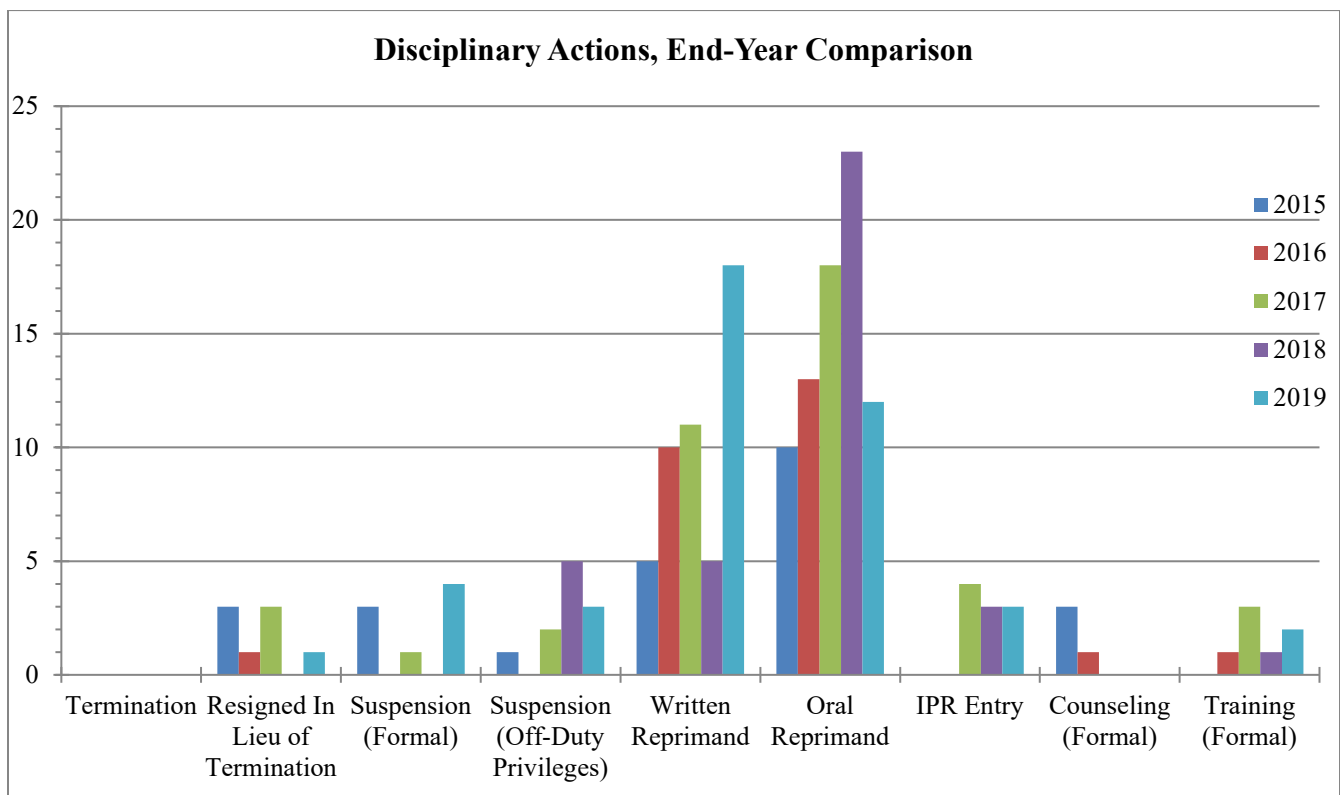
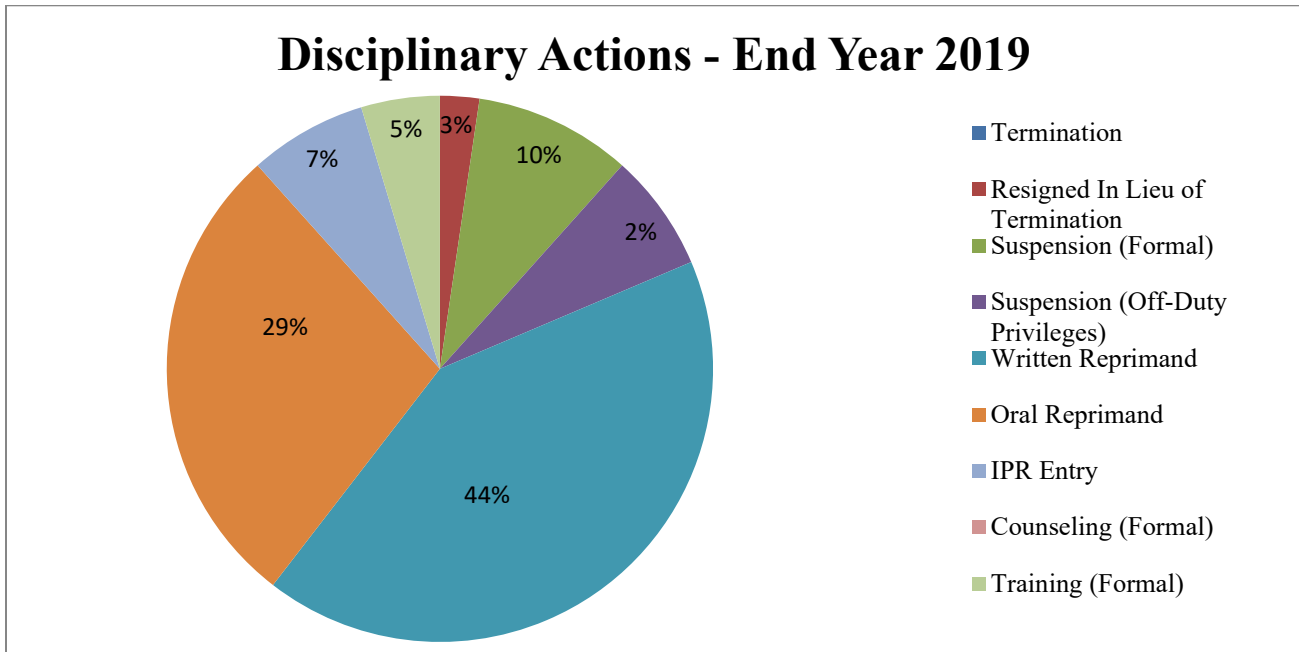
COMPLAINT CLASSIFICATION



* Class III allegations are resolved prior to initiation of an internal investigation, and therefore details are not provided in this report

DISCIPLINARY ACTIONS

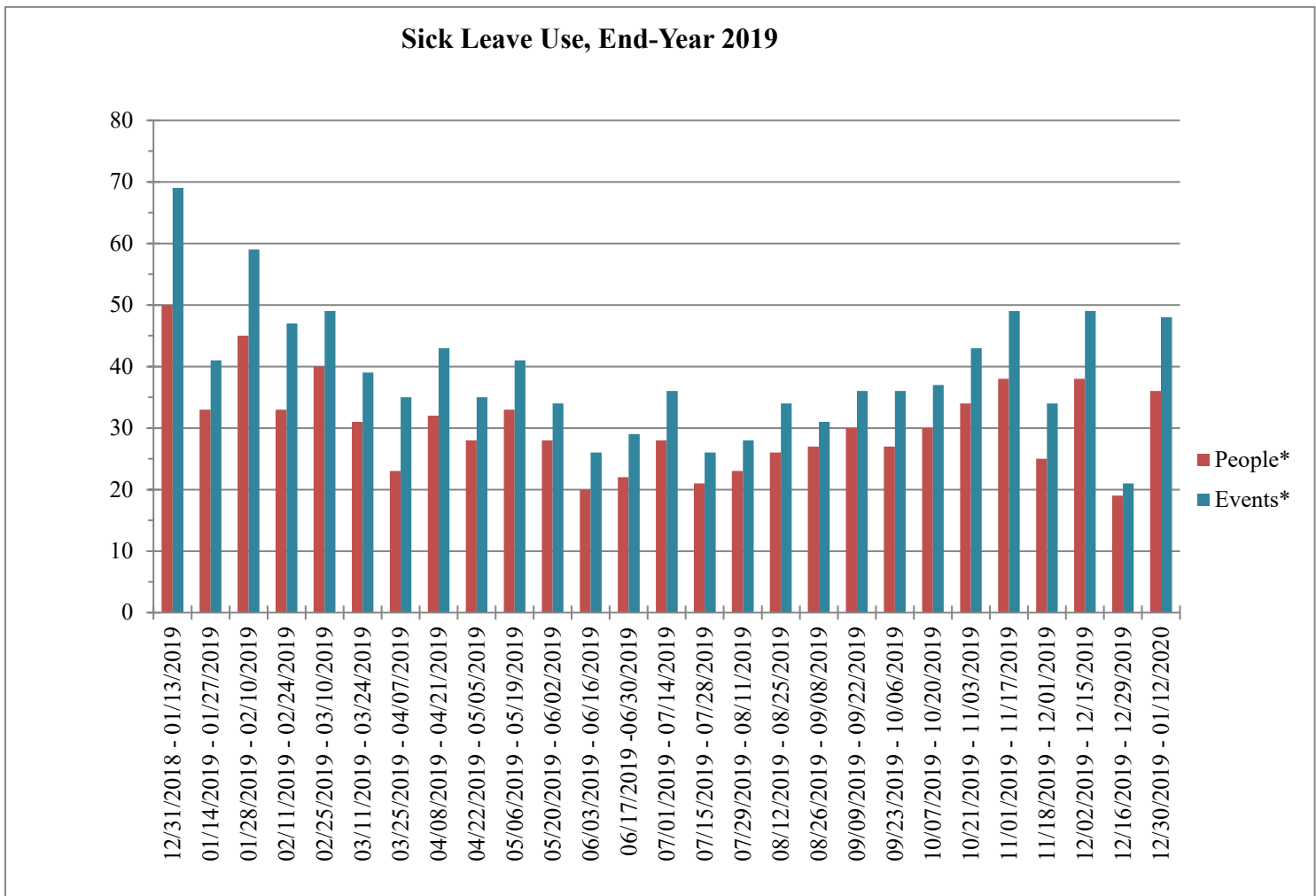
In 2019, 27 different employees received 69 disciplinary entries from 9 different events tracked by PSD. It is important to note that some forms of discipline are not required to be documented by PSD, such as informal training/counseling and/or IPR entries. However, they are tracked by the database if such actions were determined to be the appropriate consequence after Chain of Command review of Use of Force reports, Vehicular Pursuit reports, Internal Investigations, etc. The database also does not distinguish between informal and formal counseling, or between informal and remedial training.



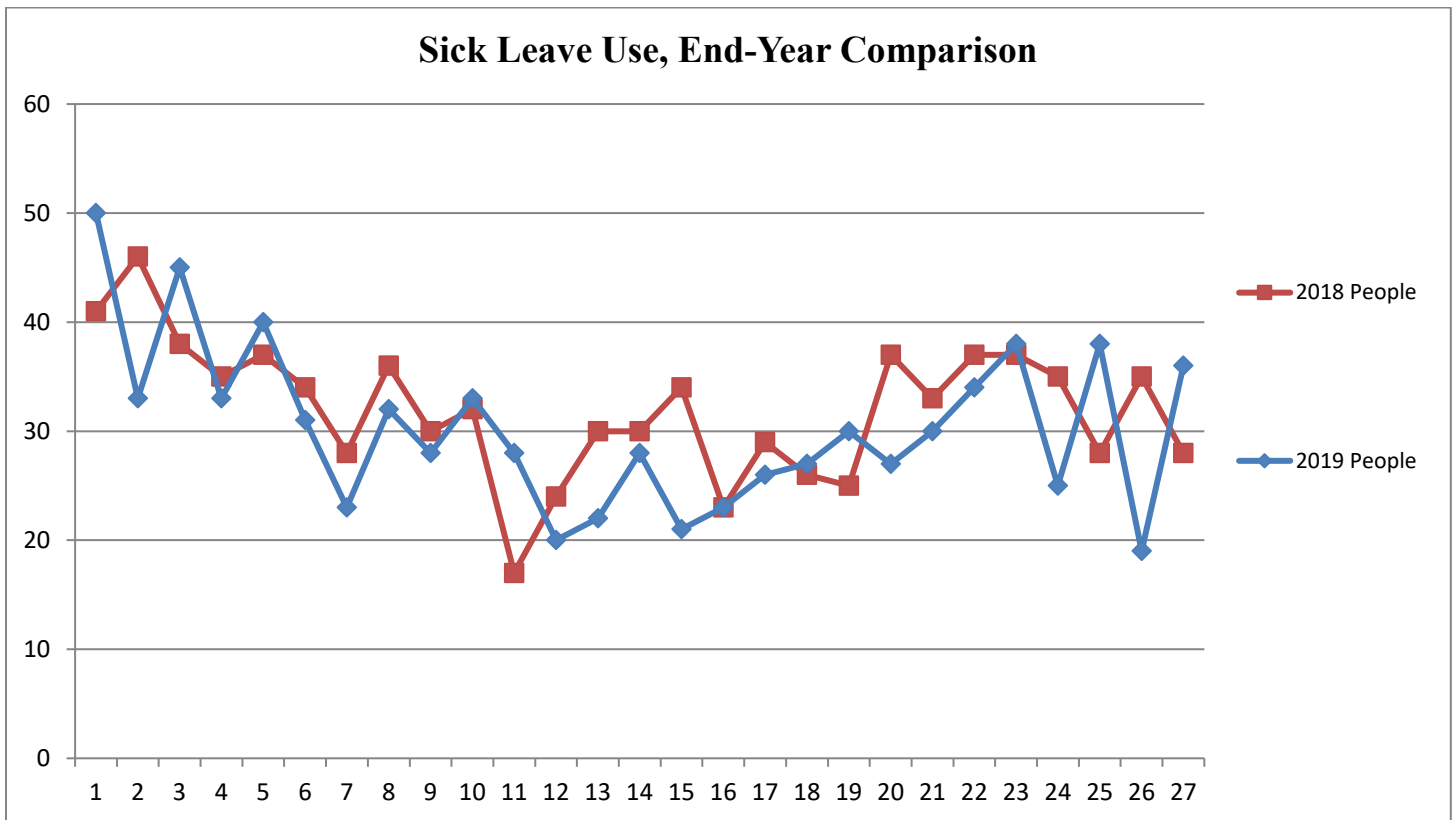
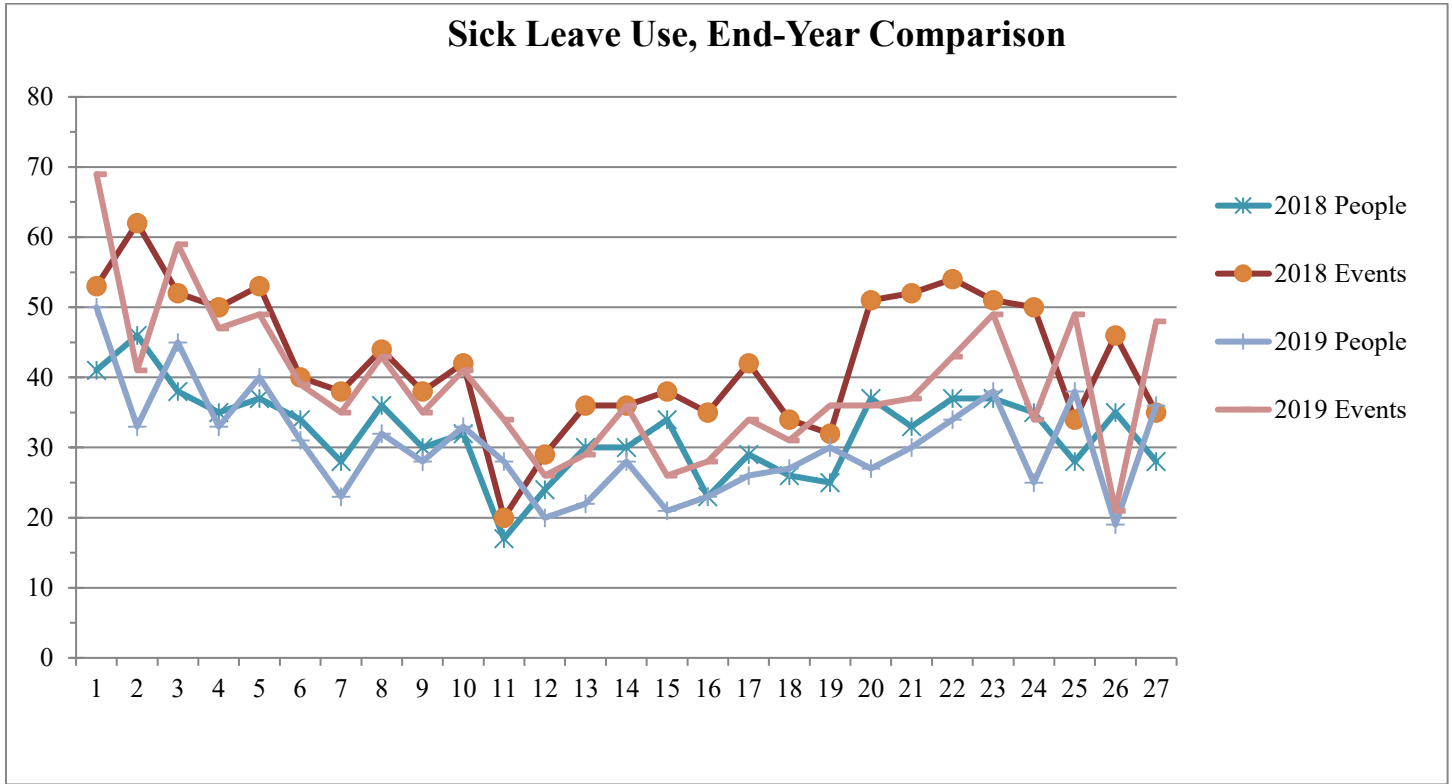
SICK LEAVE

Sick leave data is gathered via a report created from employee time cards on a bi-weekly basis, coinciding with each pay period. All efforts are made to enter in sick leave per “event”. An event may be a one-hour doctor’s appointment, or a two-day bout of the flu. It is important to note that due to the data collection method, a long-lasting “event” (such as FMLA leave using sick time) may be entered more than once if it spans multiple pay periods. Data collection for the 2019 Year-End Report began with the first pay period December 31st, 2018 and ended January 12, 2020. To remain consistent with entering events from the whole pay period, all sick leave taken in that pay period is included in this report and all of which data is included below.

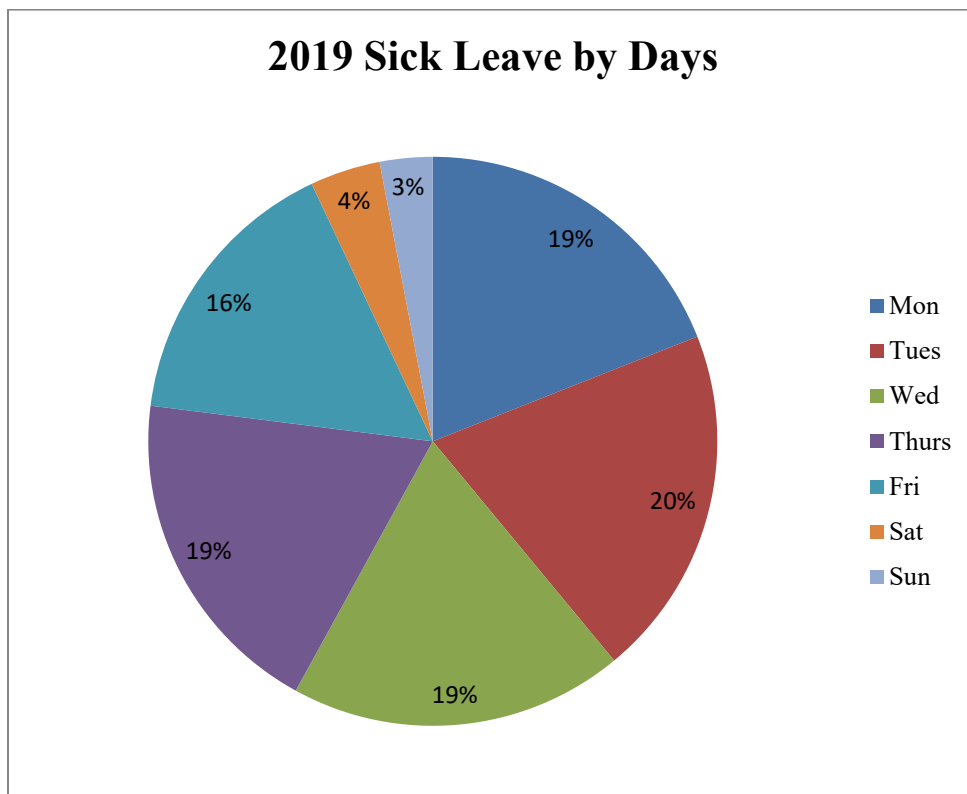
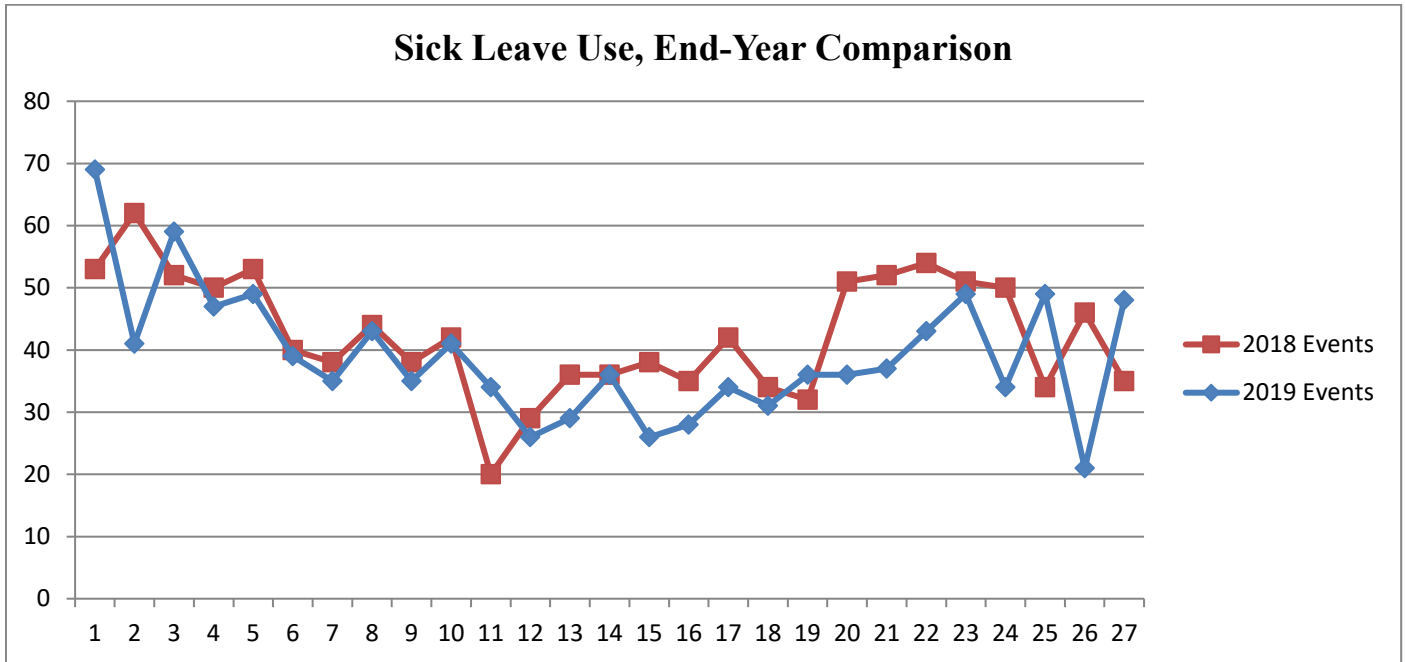
Overall, In the twenty-seven pay periods covering 2019, 150 different people experienced 1,055 sick leave events from December 31, 2018 through January 12, 2020. There were also 33 employees who did not record any sick leave in 2019 (these numbers include employees employed for any amount of time in 2019). Wednesday was the most popular day for sick leave use, followed by Monday then Tuesday.



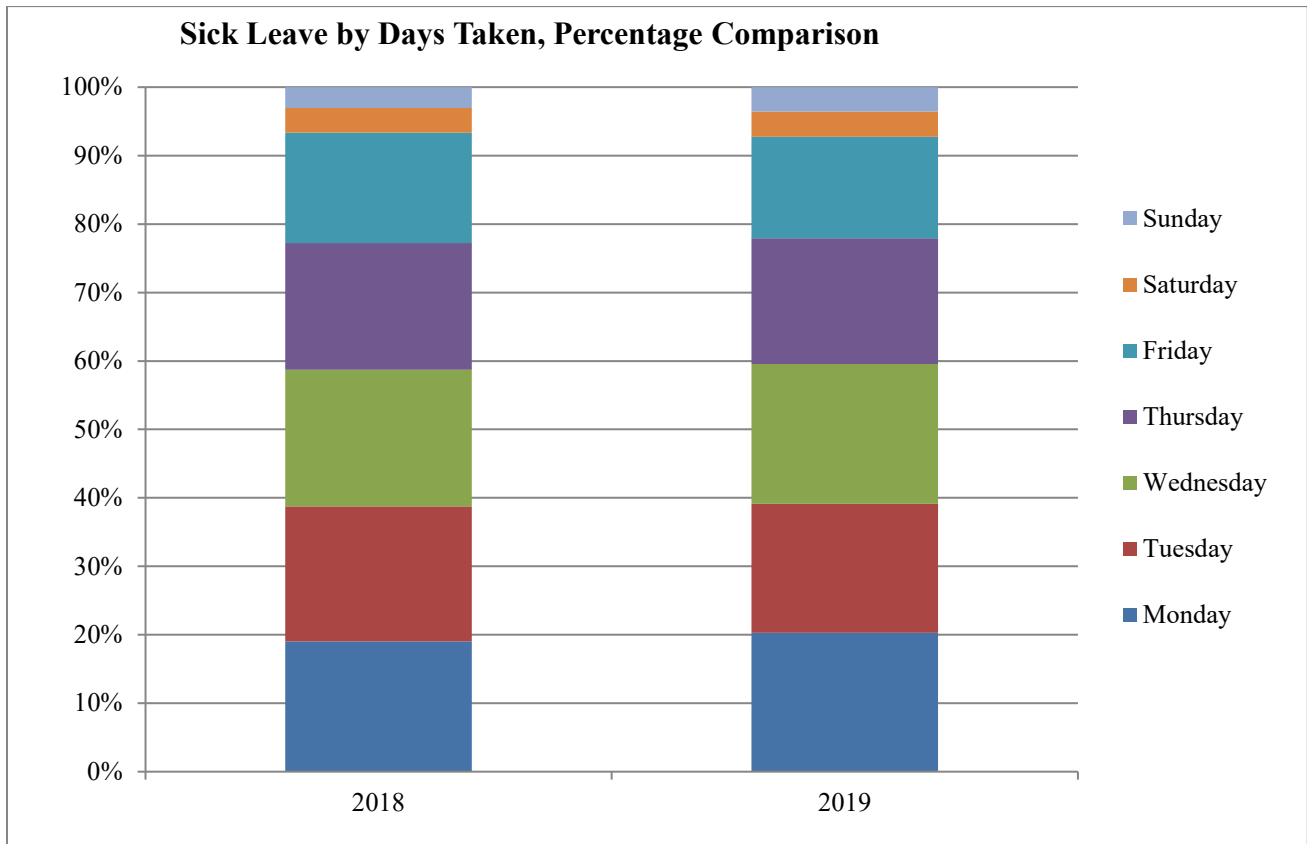
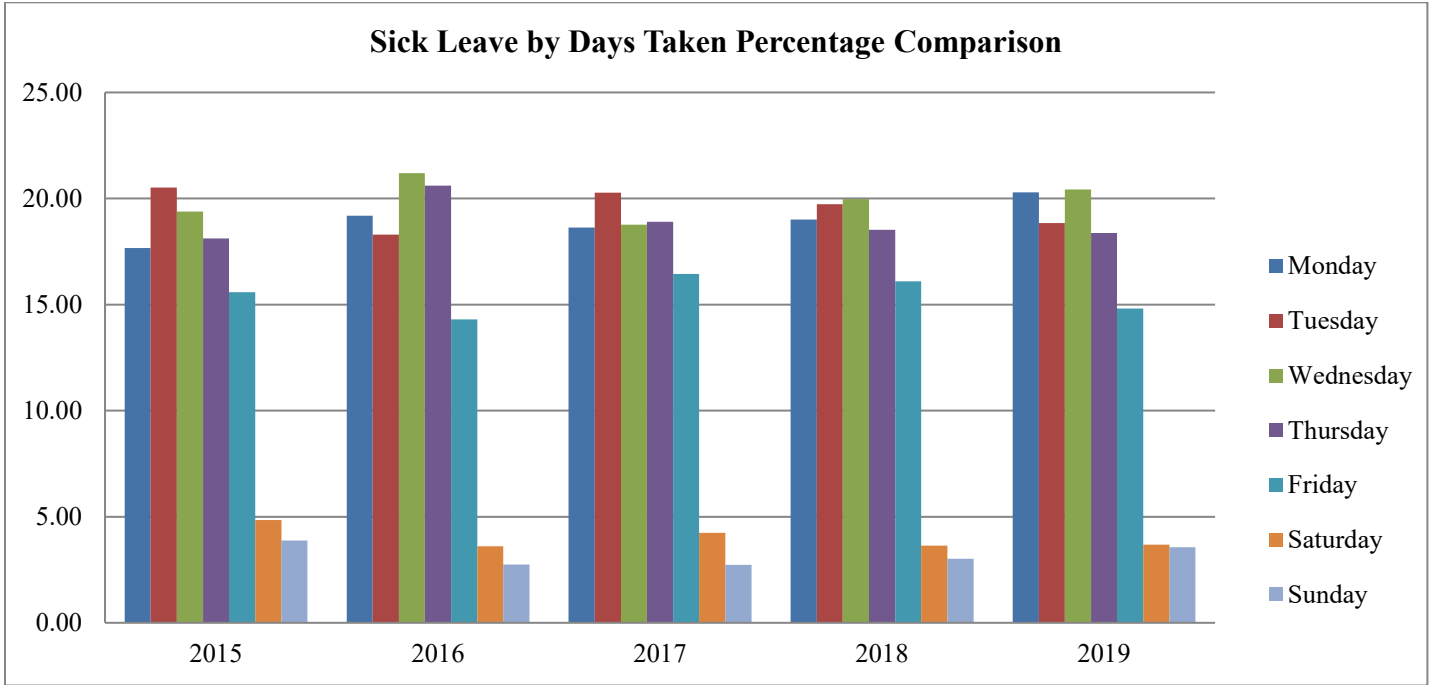
SICK LEAVE (Cont.)



SICK LEAVE (Cont.)



SICK LEAVE (Cont.)



GRIEVANCES (25.1.3)

There have been no formal grievances filed by Bryan Police Department employees in 2019, or at all since 2007. Since the Department has had no grievances, there could be no analysis made. Processes and reviews will and are being conducted. The grievance process is set out in both Bryan Police Department General Orders as well as City Policy, and a grievance is defined therein as “unequal and/or unlawful treatment, interpretation and/or application of City or departmental policies, procedures, practices; and retaliation.”

It is the policy of both the Bryan Police Department and the City of Bryan to require that prior to filing a grievance, certain steps toward resolution are taken by the employee and his/her chain of command. This ensures that many issues are resolved without resorting to the formal grievance process. In addition, the sworn officers of Bryan Police Department are protected by the Civil Service Rules and Regulations which regulate such potentially contentious issues as hiring, promotions, and disciplinary actions. These additional policies serve to create an environment in which officers can be certain they are receiving equal treatment and opportunities as their peers, and thus reduce the need to file a grievance.

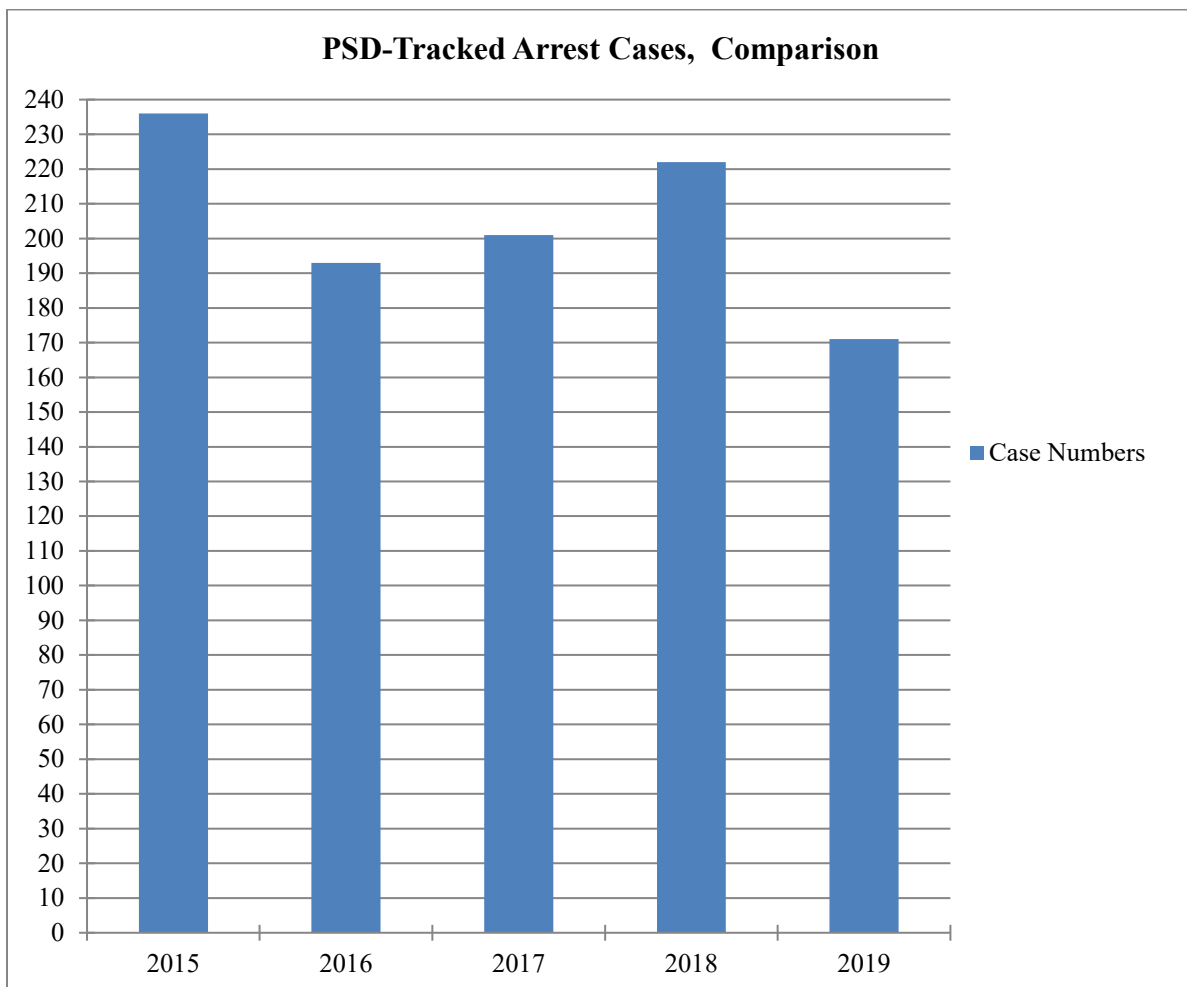
Finally, the Department’s long-standing accreditation status with CALEA shows the Department’s commitment to best practices and ensures the Department is complying with nationally recognized standards for excellence, especially in terms of serving both internal and external customers. These factors combine to produce the virtually grievance-free record of the Bryan Police Department.

PSD-TRACKED ARRESTS

The Professional Standards Division track and review arrests involving six specific charges: Assault on a Peace Officer, Fleeing a Police Officer, Evading Arrest, Hindering Arrest, Interference with Public duties, and Resisting Arrest. In 2019, there were 171 cases involving arrests for these charges, out of 7,254 total agency arrests and 14,504 total case numbers.

It should be noted that in previous years, the Professional Standards Division relied on the “pink” copies of the paper arrest reports – forwarded through several divisions of the Department before finally reaching PSD – to enter the tracked arrest data. In early 2012, it was discovered that far fewer pink copies were being received than normal. Upon investigation, it was determined that not all arrest reports were being manually documented and forwarded, but were rather completed and stored electronically. It was then necessary to create and utilize an electronic report to gather the PSD-tracked arrest information directly from the records system. In running this electronic report, the PSD is now able to confidently report comprehensive arrest data from 2012 onward.

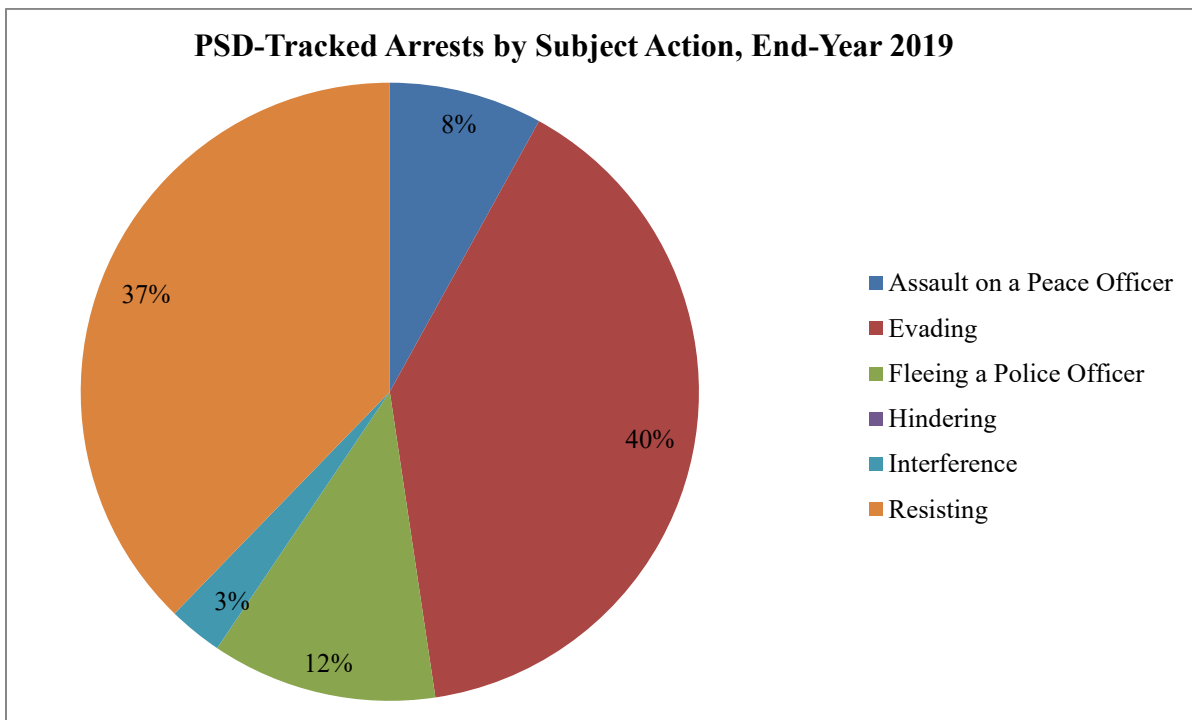
When comparing the last two years of arrests, the numbers are very similar. The cases involving arrests only in 2019 decreased by 55, from 222 in 2018 to 171 in 2019.



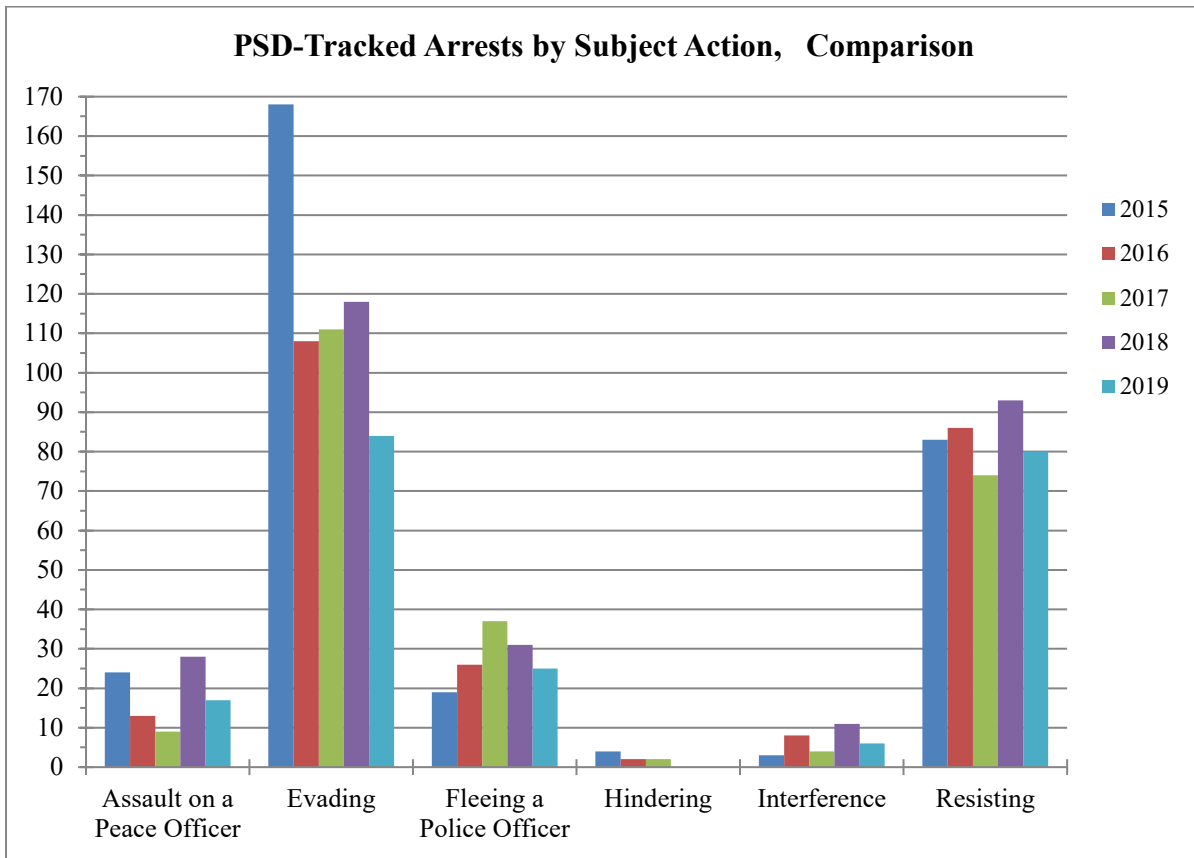
PSD-TRACKED ARRESTS BY SUBJECT ACTION

2019	Subject Arrest Charge						Total
	Assault on a Peace Officer	Evading	Fleeing a Police Officer	Hindering	Interference	Resisting	
Total	17	84	25	0	6	80	212

ARRESTS BY SUBJECT ACTION (Cont.)



ARRESTS BY SUBJECT ACTION (Cont.)



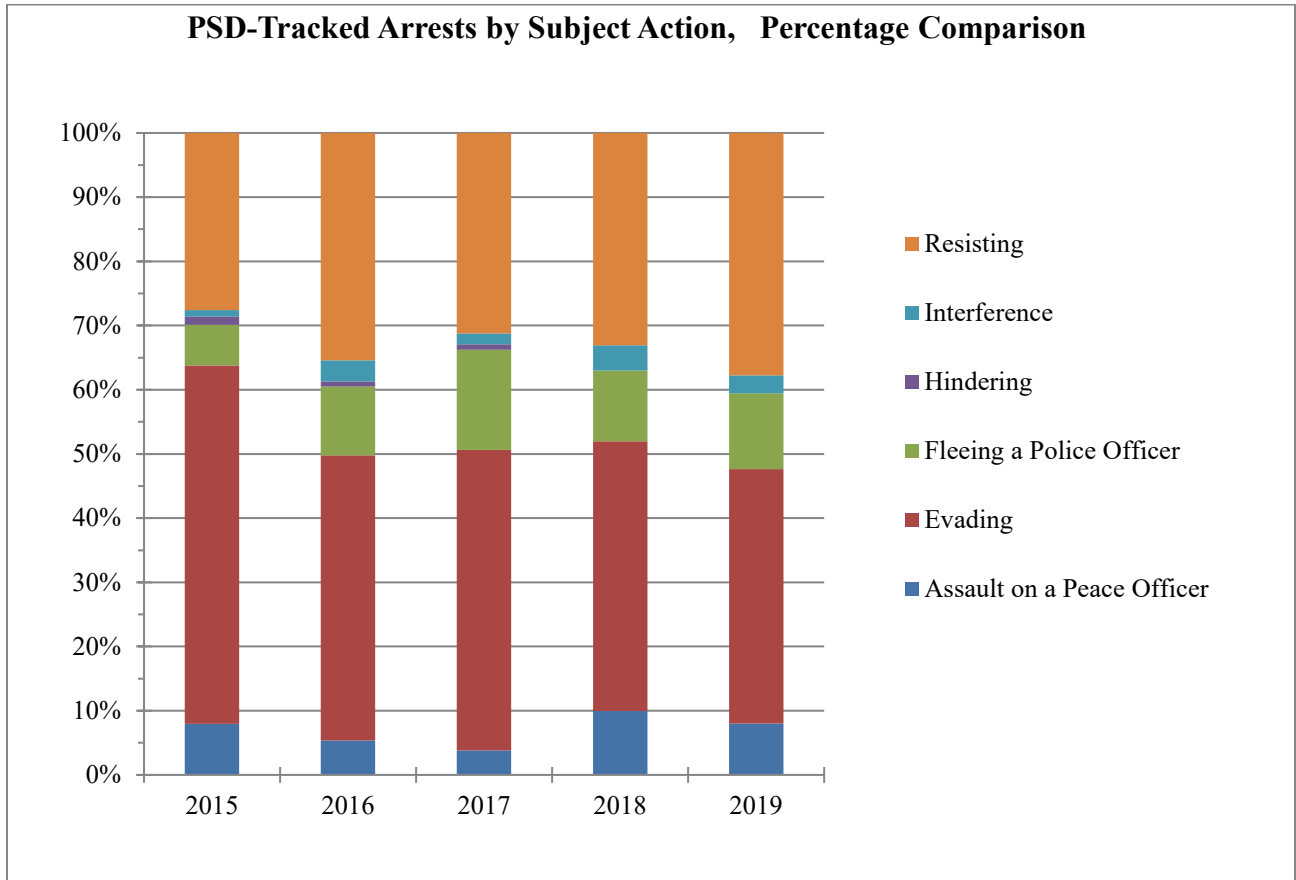
ARRESTS BY SUBJECT ACTION (Cont.)

Overall arrest numbers decreased 24.6% from 2018 to 2019. In 2018, there were 281 PSD-tracked arrest charges whereas there were only 212 arrest charges filed in 2019. Out of the 6 categories being tracked, all but one saw a decrease. Resisting saw a slight increase of 4%.

Year	Subject Arrest Charge						Total
	Assault on a Peace Officer	Evading	Fleeing a Police Officer	Hindering	Interference	Resisting	
2018	28	118	31	0	11	93	281
2019	17	84	25	0	6	80	212

Looking at the overall trends, it can be seen that by far the most utilized charge tracked by PSD is Evading at 40%. The next most common charge, Resisting at 37%. There is another significant gap between Fleeing at 12% and Assault on a Peace Officer at 8%. Interference averages 3% and Hindering was zero. This shows consistency in Bryan Police Department tactics, training, and procedures.

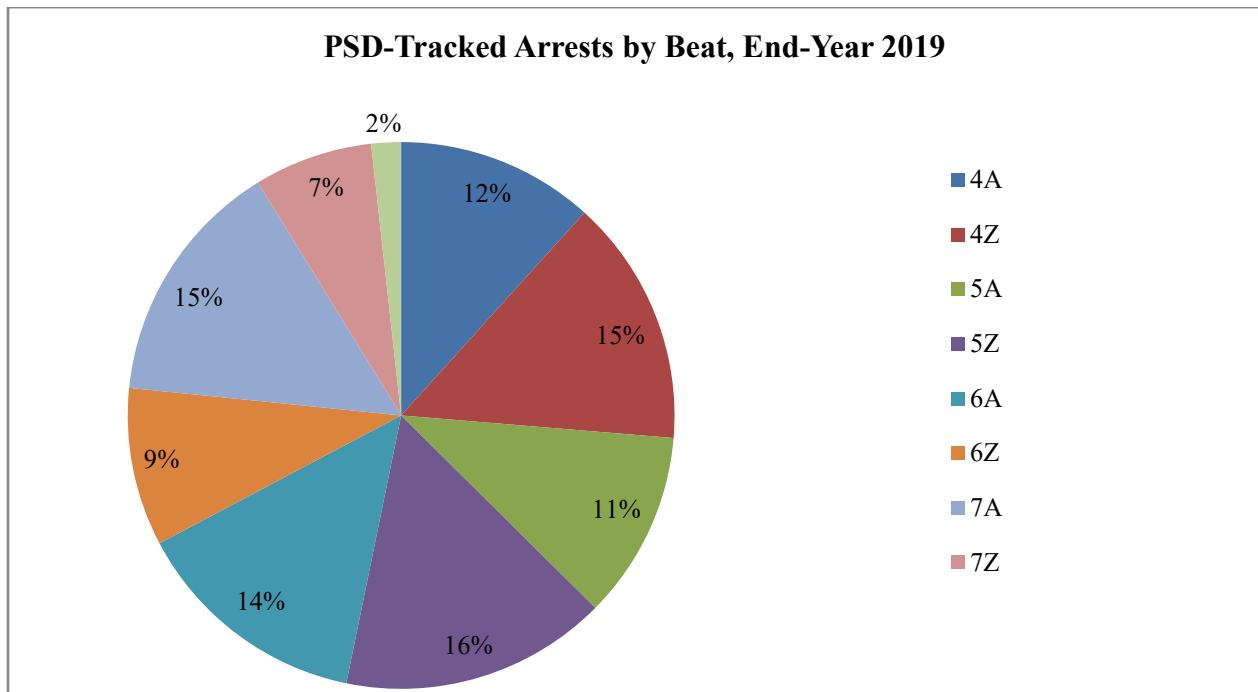
ARRESTS BY SUBJECT ACTION (Cont.)



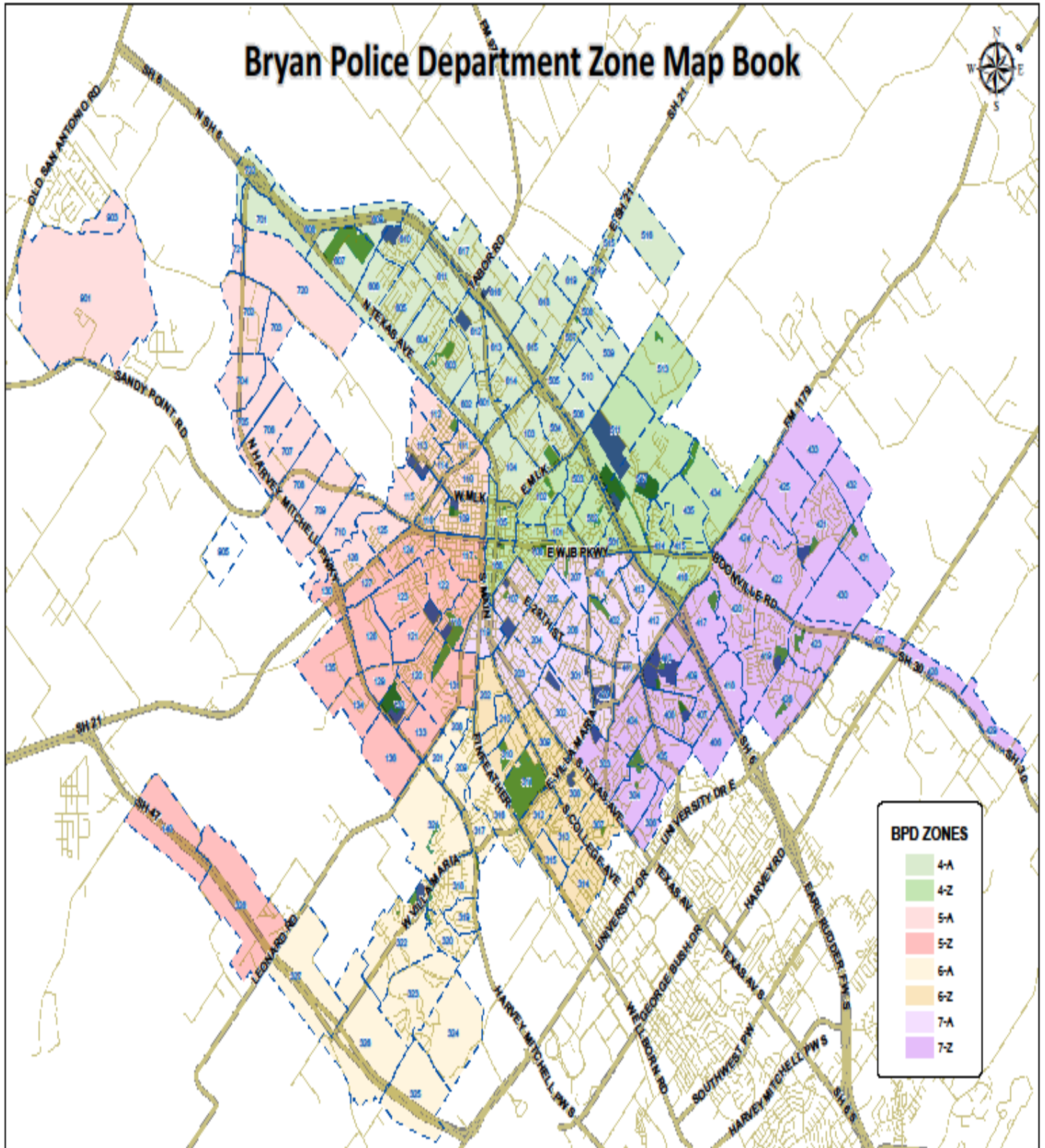
PSD-TRACKED ARRESTS BY ZONE

In 2019, the 4 zones were close in percentage for all PSD-tracked arrests. Zone 5 was at 27%, Zone 4 was at 26%, Zone 6 at 23% , Zone 7 at 22% and Other zones 2%. All zones showed a decrease from 2018 to 2019.

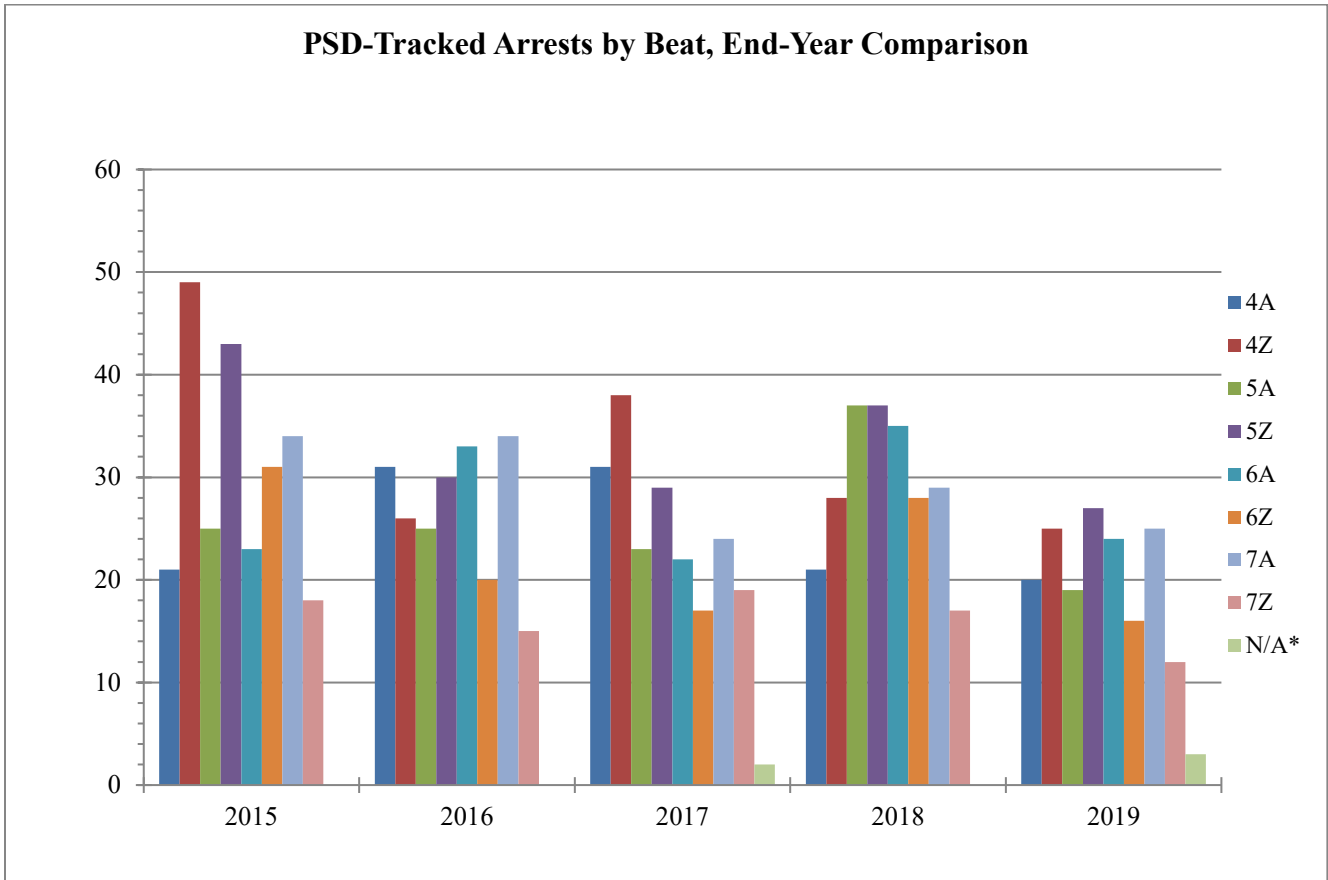
Year	Beat									Total
	4A	4Z	5A	5Z	6A	6Z	7A	7Z	Other	
2018	21	28	37	37	35	28	29	17	0	232
2019	20	25	19	27	24	16	25	12	3	171



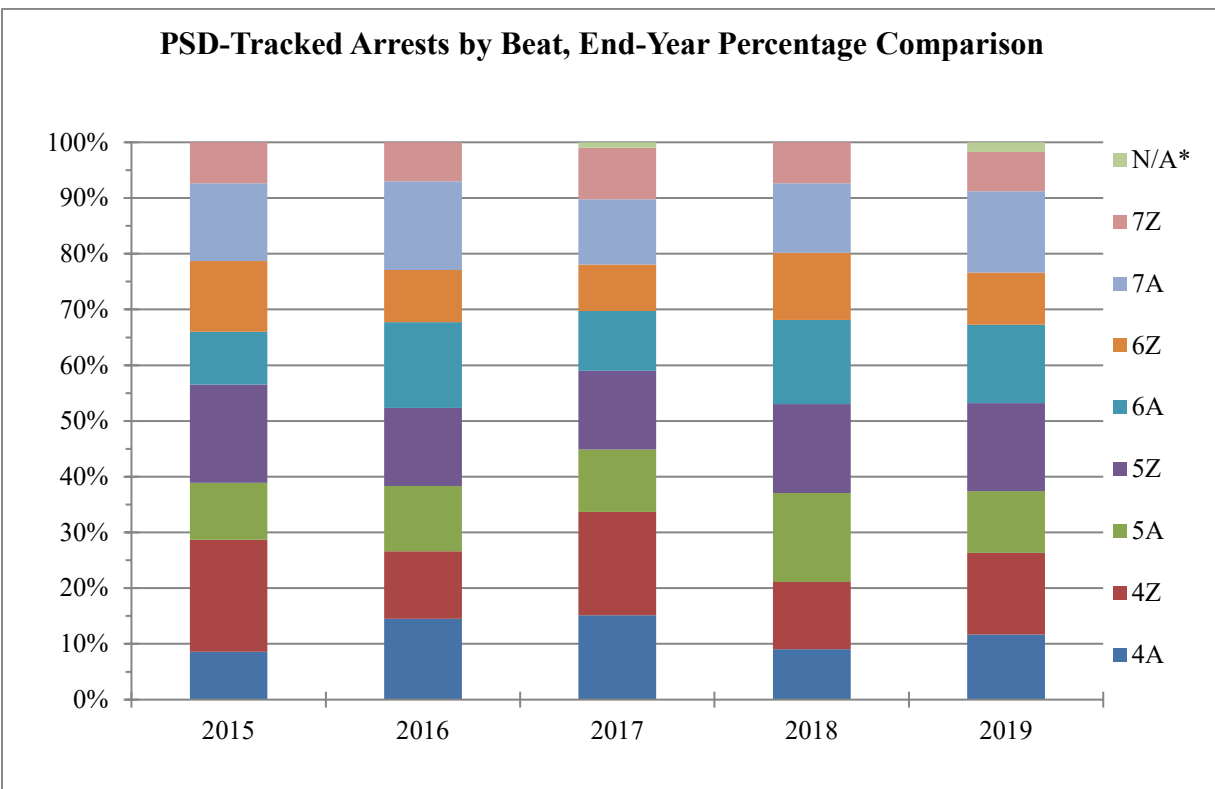
ARRESTS BY ZONE (Cont.)



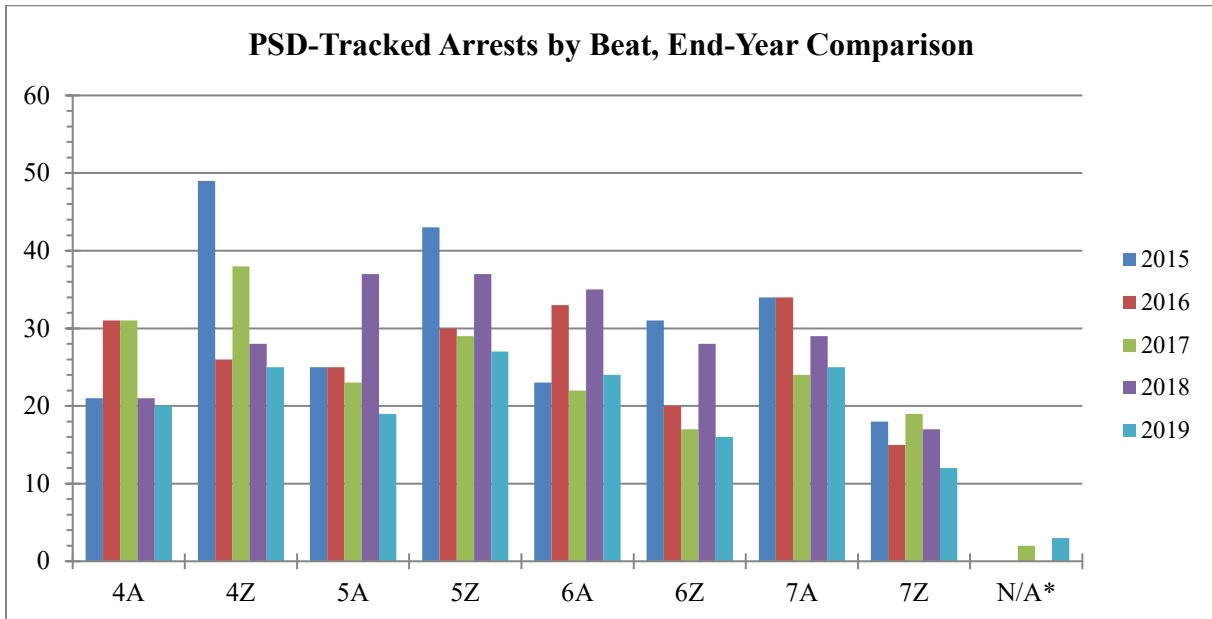
ARRESTS BY ZONE (Cont.)



*N/A refers to an arrest made in College Station in conjunction with an ongoing investigation

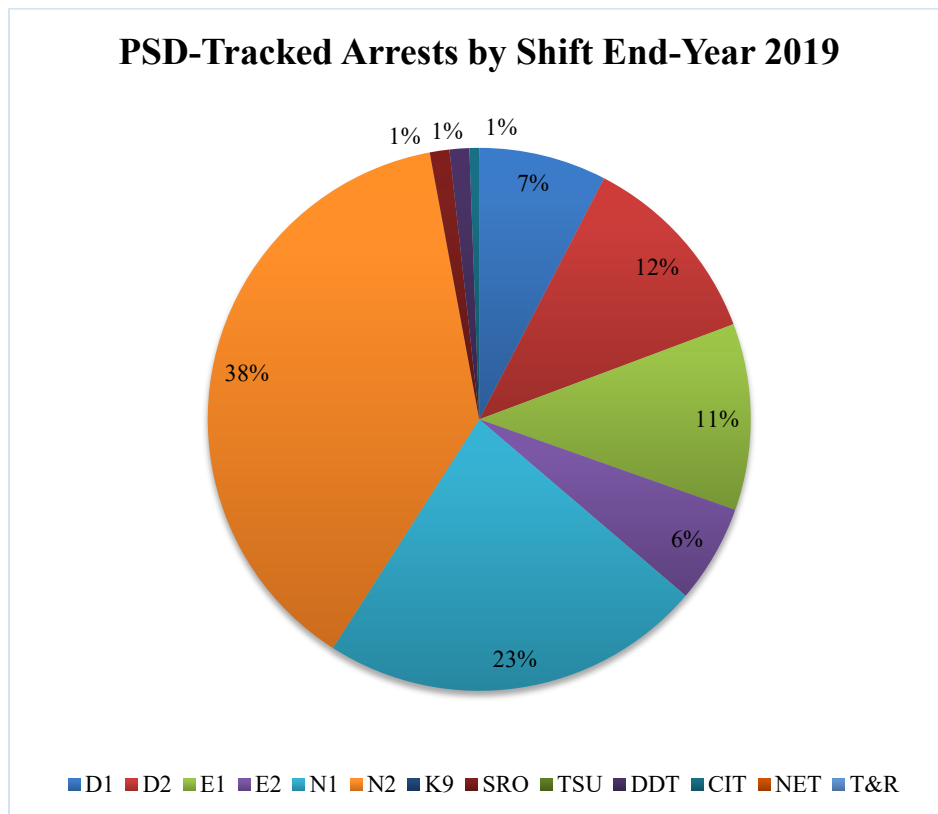
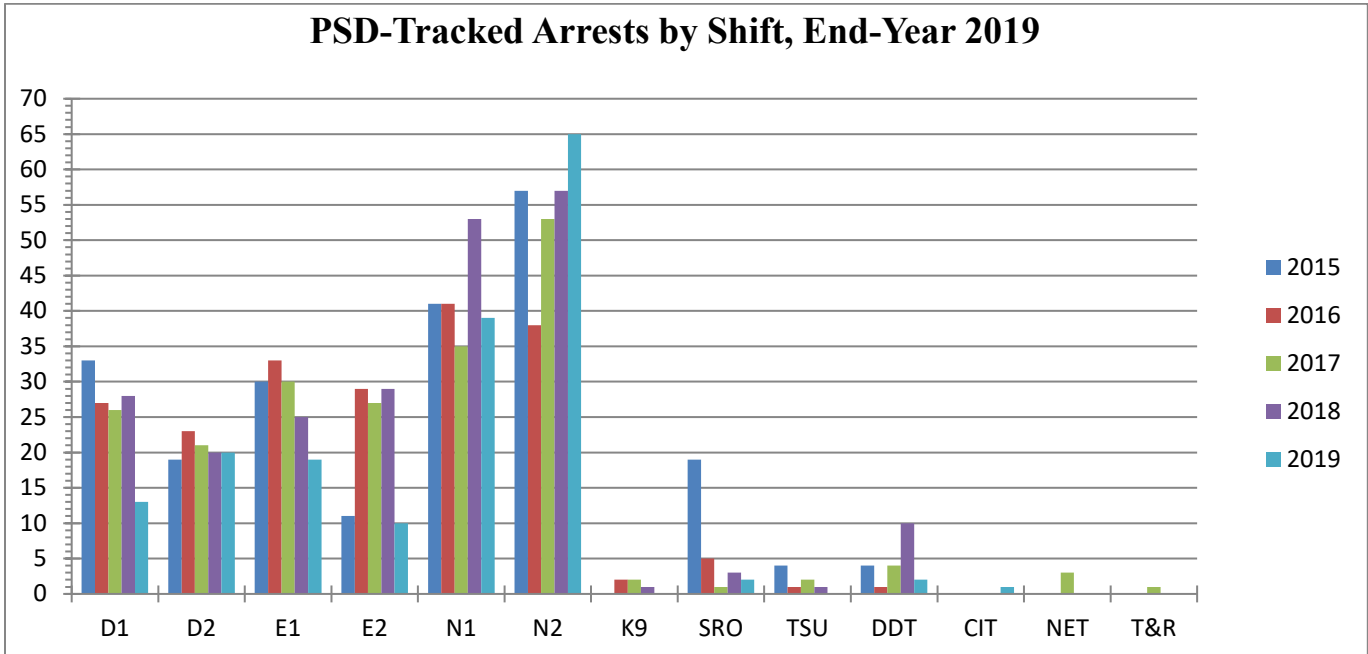


ARRESTS BY ZONE (Cont.)



PSD-TRACKED ARRESTS BY SHIFT

In 2019 PSD tracked arrest by Shifts. There are six shifts, Day 1 & 2, Evening 1 & 2 and Night shift 1 & 2 (K-9), each shift is 12 hours long. Day 1 & 2 start at 6:00 a.m. and 7:00 a.m. Evening Shift 1 & 2 start at 2:00 p.m. and 3:00 p.m., Night Shift 1 & 2 starts at 6:00 p.m. and 7:00 p.m. The other divisions, SRO, TSU, DET, DDT, NET and T&R account for 4% or less of the arrests made. It was noted that the Night shift had more arrests, 61% of all arrests. Evening shift had 17% and the Day shift had 19%.



PSD-TRACKED ARRESTS BY SHIFT (Cont.)

PSD-Tracked Arrests by Shift End-Year 2019

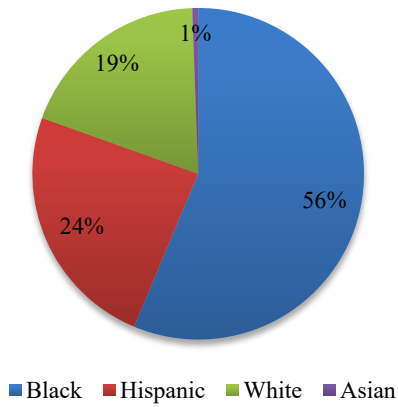
Year	Total													Total
	D1	D2	E1	E2	N1	N2	K9	SRO	TSU	DDT	CIT	NET	T&R	
2015	33	19	30	11	41	57	0	19	4	4	0	0	0	218
2016	27	23	33	29	41	38	2	5	1	1	0	0	0	200
2017	26	21	30	27	35	53	2	1	2	4	0	3	1	205
2018	28	20	25	29	53	57	1	3	1	10	0	0	0	227
2019	13	20	19	10	39	65	0	2	0	2	1	0	0	171

PSD-Tracked Arrests by Shifts - Combined End-Year Comparison					
	2015	2016	2017	2018	2019
Day Shift 1 & 2:	52	50	47	48	33
Evening Shift 1 & 2:	41	62	57	54	29
Night Shift 1 & 2:	98	79	88	110	104
Other Shifts:	27	9	13	15	5
Totals:	218	200	205	227	171

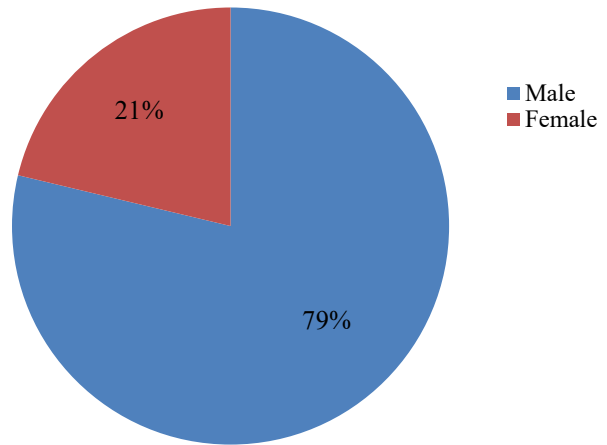
PSD-TRACKED ARRESTS BY RACE AND SEX

2019	Arrest Subject Race / Sex							Total
	Black		Hispanic		White		Asian/Other	
	F	M	F	M	F	M	F	
Total	19	79	5	38	12	21	1	175

**PSD-Tracked Arrests by Race;
End-Year 2019**

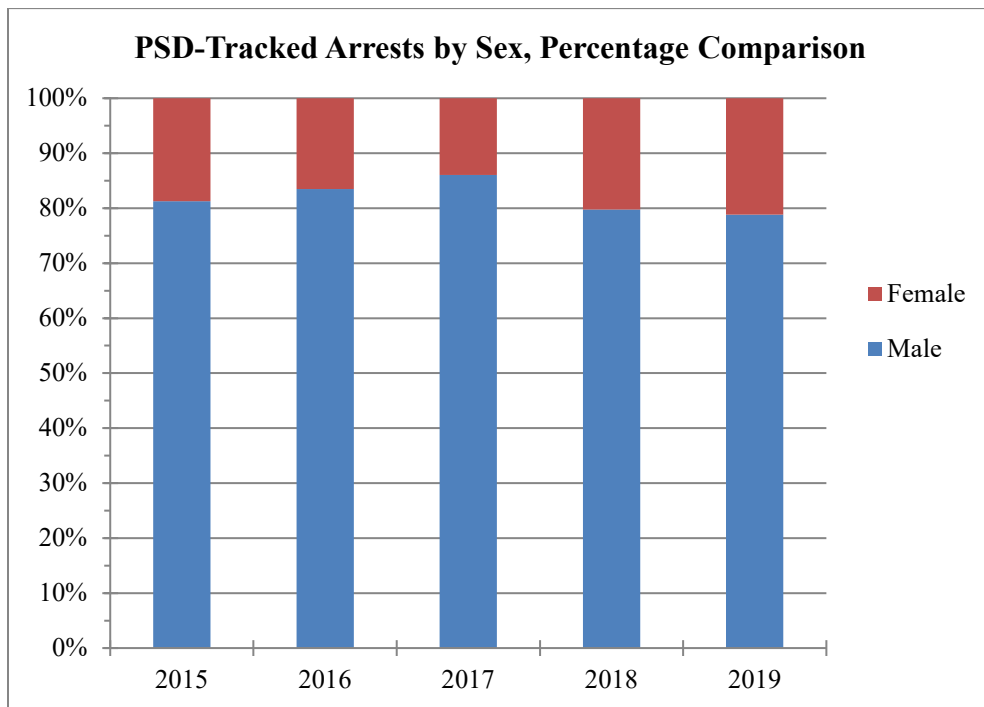
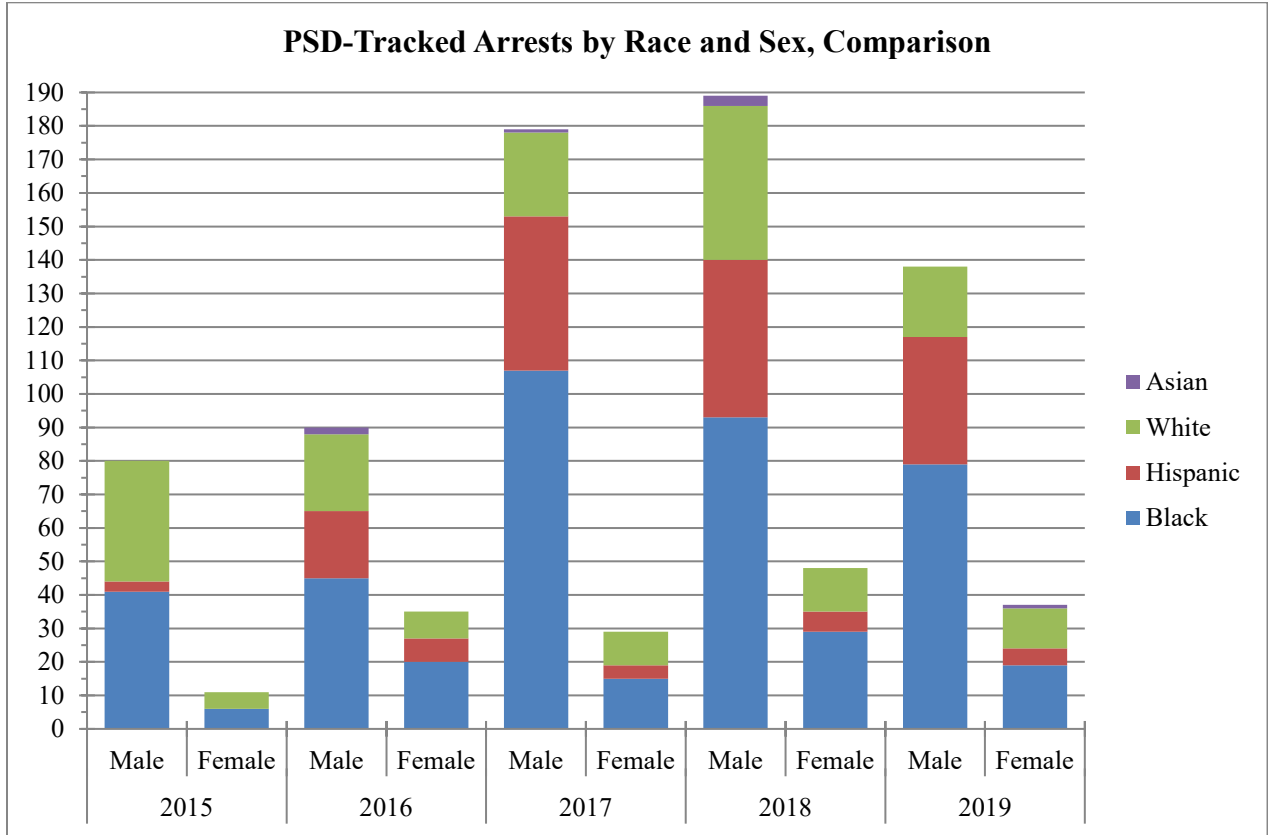


**PSD-Tracked Arrests by Sex,
End-Year 2019**



2019 arrest numbers show 56% of subjects in PSD-tracked arrests were black. White subjects made up 19%, Hispanic arrests made up 24% while Asian/Others made up < 1%. Males accounted for 79% of the PSD-tracked arrests, down 1% from last year.

PSD-TRACKED ARRESTS BY RACE AND SEX (Cont.)

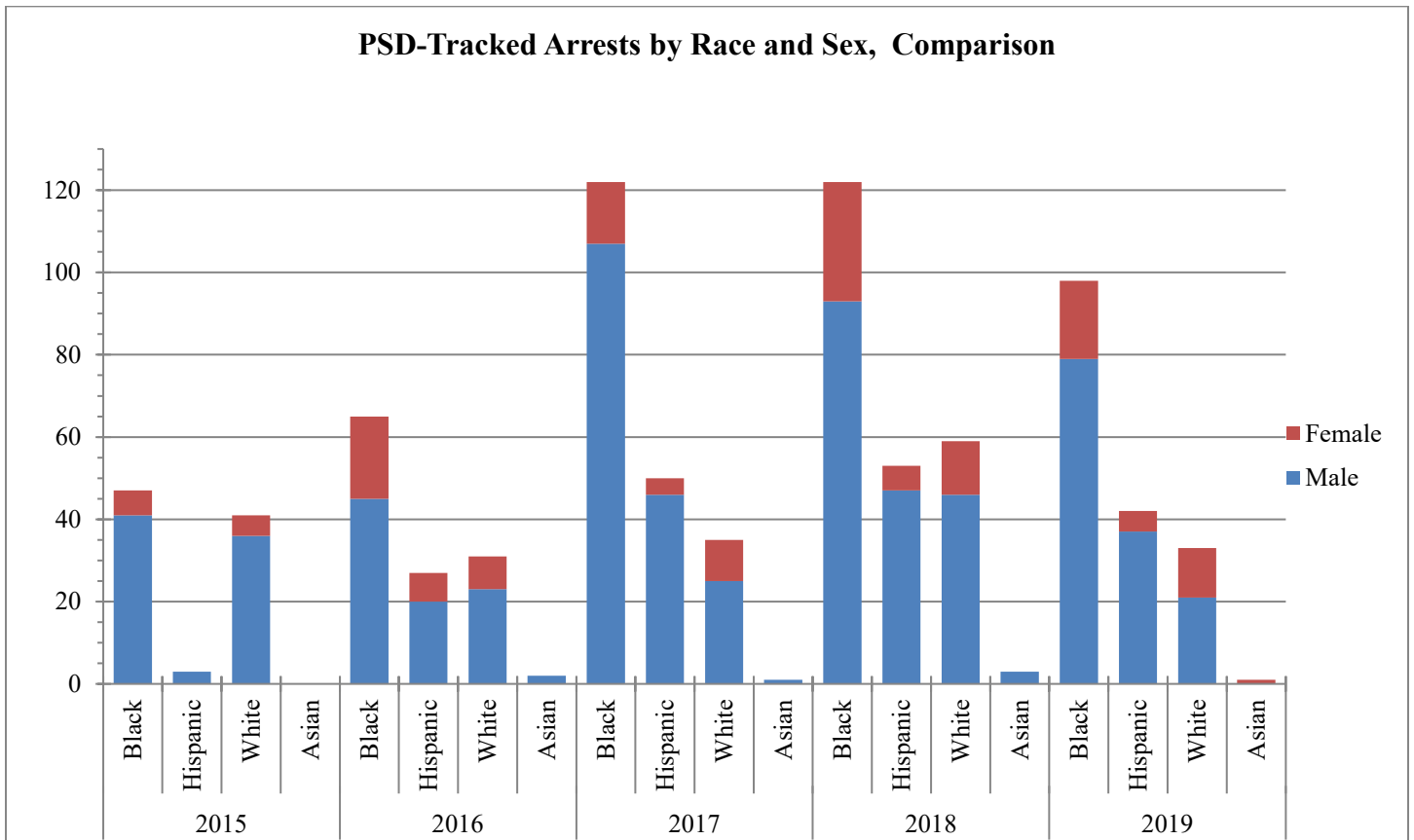


2019 saw a decrease in PSD-Tracked arrests from 2018.

PSD-TRACKED ARRESTS BY RACE AND SEX (Cont.)

Year	Race / Sex								Total
	Black		Hispanic		White		Asian		
	F	M	F	M	F	M	F	M	
2018	29	93	6	47	13	46	0	3	237
2019	19	79	5	37	12	21	1	0	174

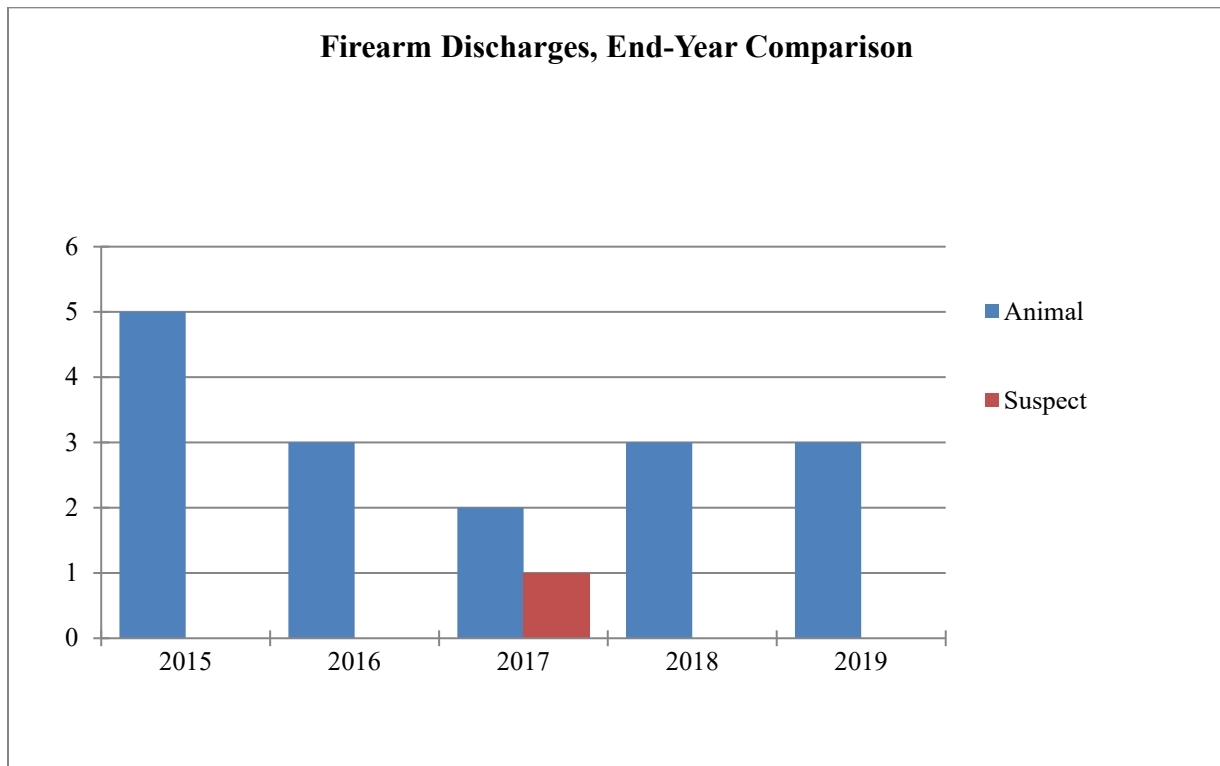
2019 saw a decrease in PSD-Tracked arrests from 2018.



FIREARM DISCHARGES

In 2019 there were three firearm discharge reports filed. All were against animal subjects. Two incidents were from officers that were attacked by pit bull dogs, and one dispatched to the side of a road for a mortally injured deer.

Record	Case	Shots Fired	Reason for Shots	Results
Date				
19-FA-001	BP19-0100790	1	Attacked by pit bull dog	None
1/22/2019				
19-FA-002	BP19-0200038	1	Attacked by pit bull dog	Dog Shot. Fatal
2/1/2019				
19-FA-003	BP19-0801022	1	Deer with broken hind leg, lethargic and had smell of rotten flesh.	Fatal
8/26/2019				

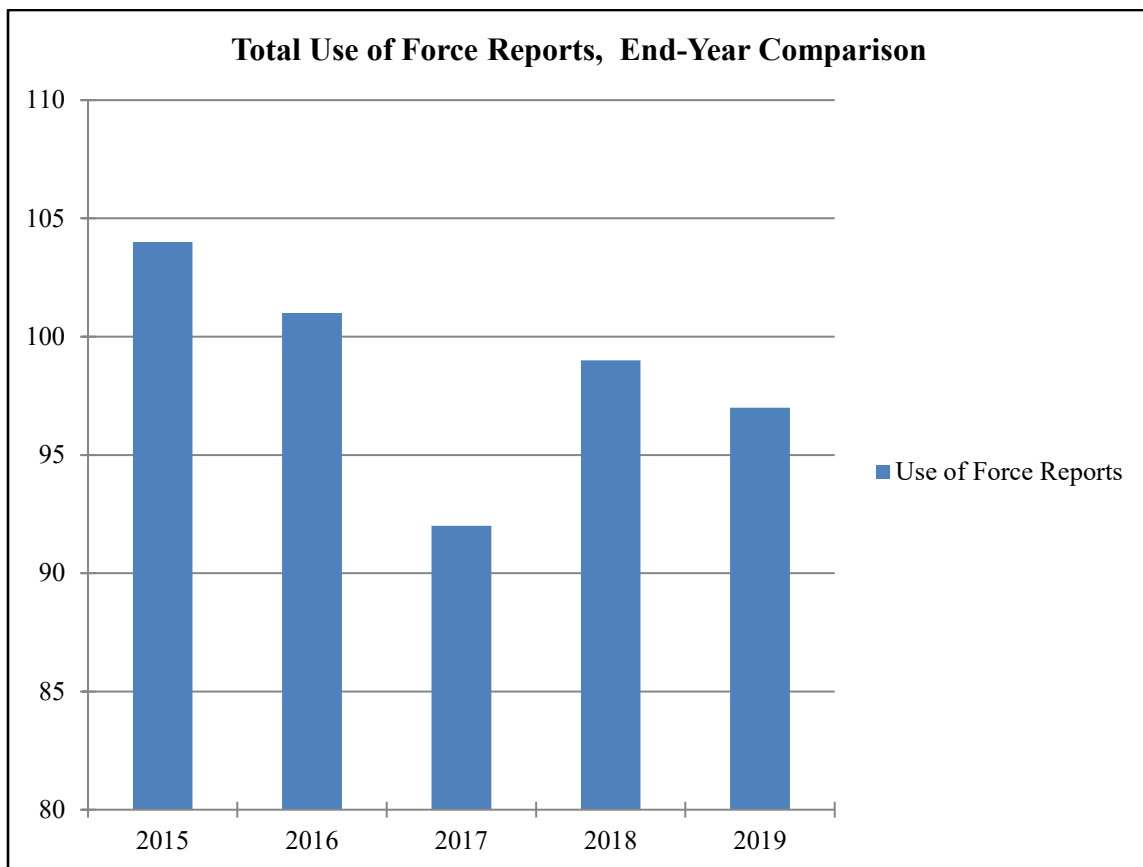


USE OF FORCE

All “Use of Force” reports generated by officers are forwarded to the Professional Standards Division via the Chain of Command, and are reviewed to ensure compliance with Department policies and standards.

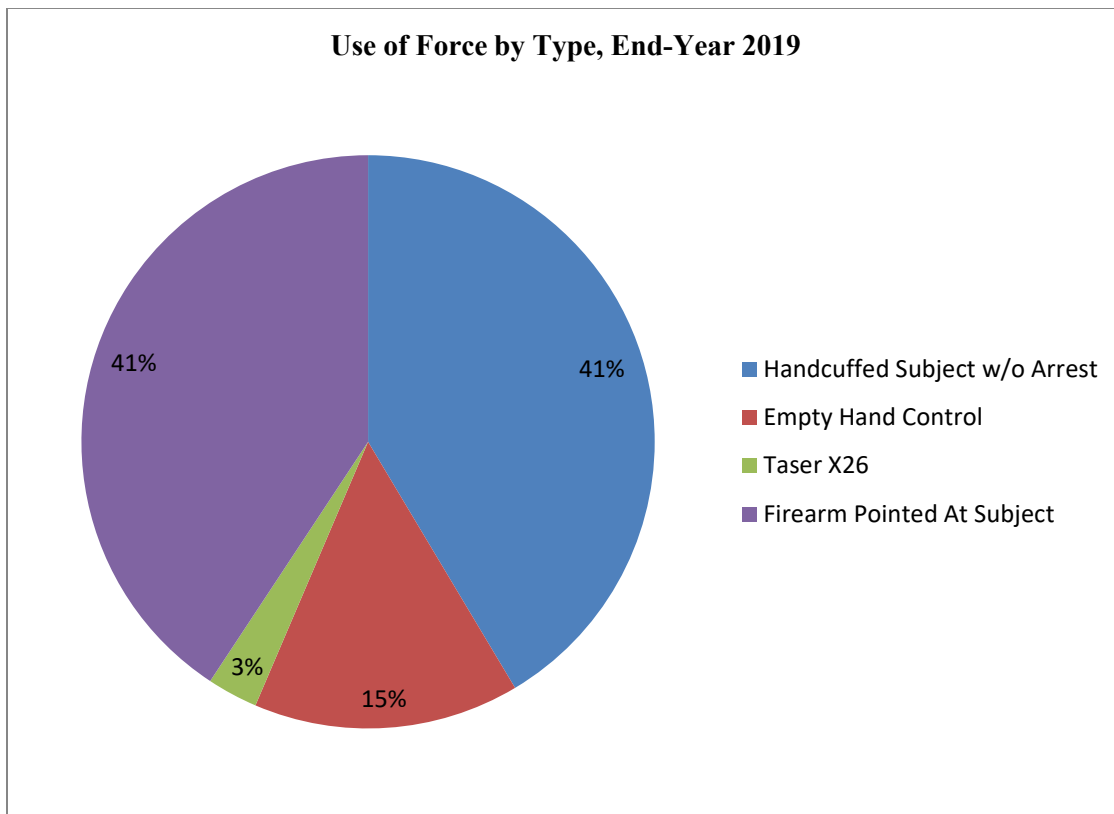
There were 97 Use of Force reports submitted to the PSD by December 31, 2019. This number is slightly down from 99 in 2018. The following pages contain that data broken down by type of force used, beat of occurrence, race and sex of the subject, reason for contacting the subject, shift of the officers involved, and policy compliance.

In 2019, 62,367 calls for service resulted in 97 Use of Force Reports. The Chain of Command review found two incidents that violated BPD policy and procedures. In addition, the PSD thoroughly investigated all externally generated allegations of excessive or improper force, and determined those complaints to be unfounded or the officers’ actions exonerated.



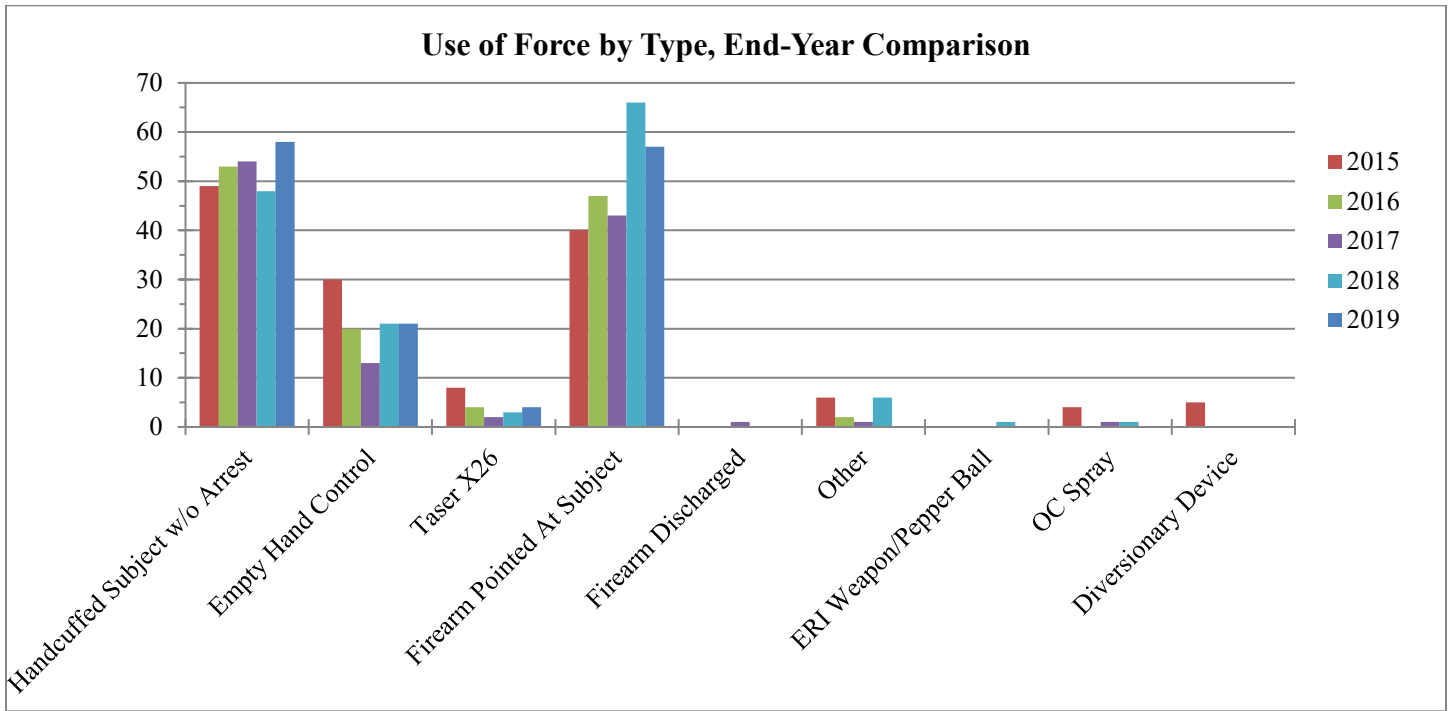
USE OF FORCE BY TYPE

2019	Type of Force (NPC = Not Policy Compliant; PC = Policy Compliant)								Total Incidents	
	Handcuffed Subject Without Arrest		Empty hand control	OC spray	Taser X26	Firearm Pointed at Subject		Firearm Discharge		Other
	NPC	PC	PC	PC	PC	NPC	PC	PC		PC
Total	2	56	21	0	4	2	55	0	0	140

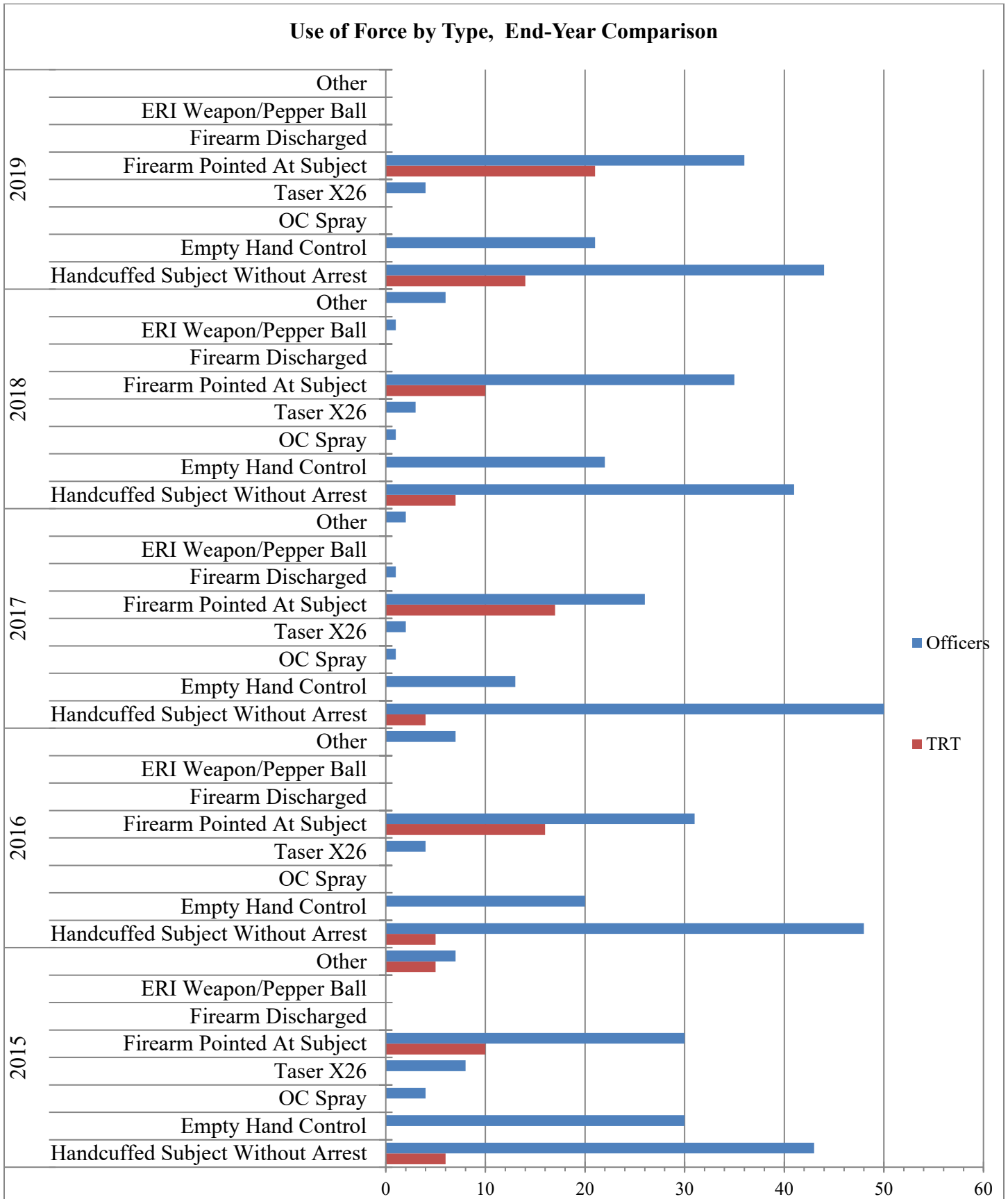


The frequency of types of force used in 2019 decreased slightly from 2018 by 7 Uses of Force. 2018 had 146 and 2019 had 139.

USE OF FORCE BY TYPE (Cont.)



USE OF FORCE BY TYPE (Cont.)

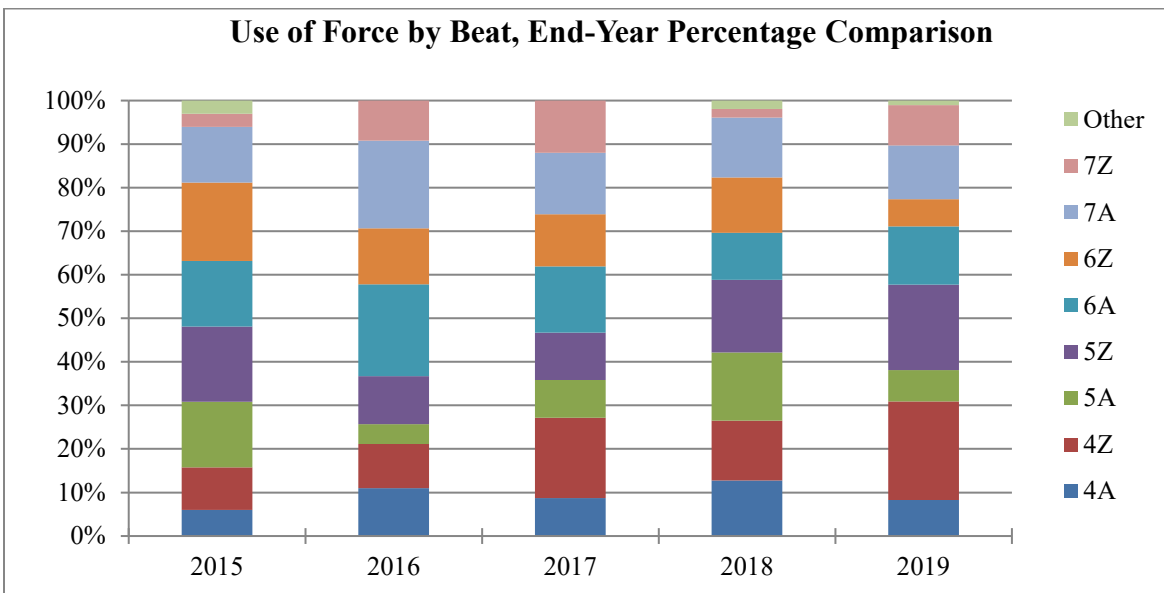
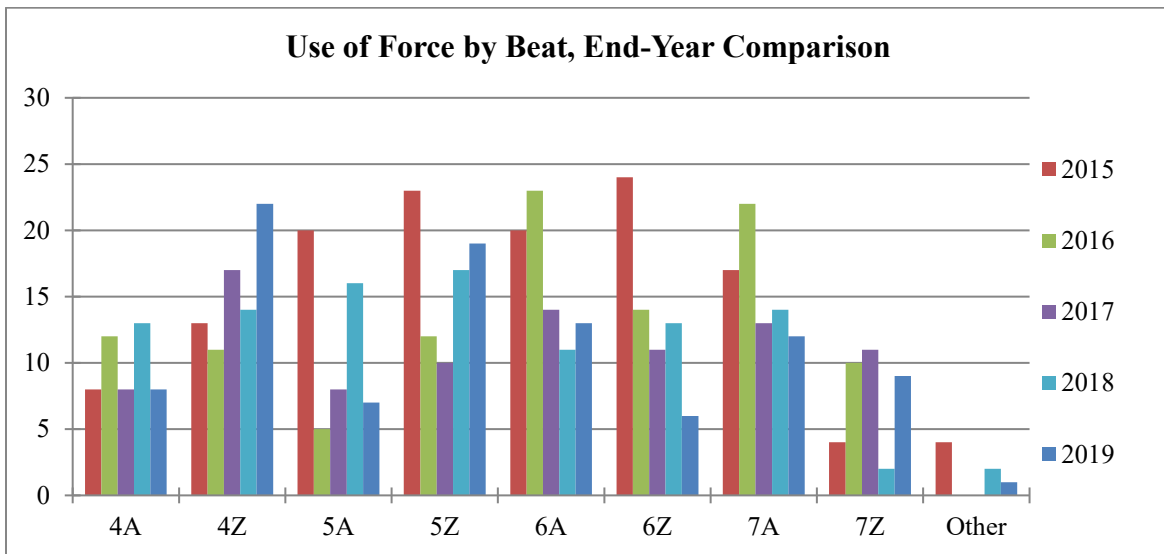


USE OF FORCE BY BEAT

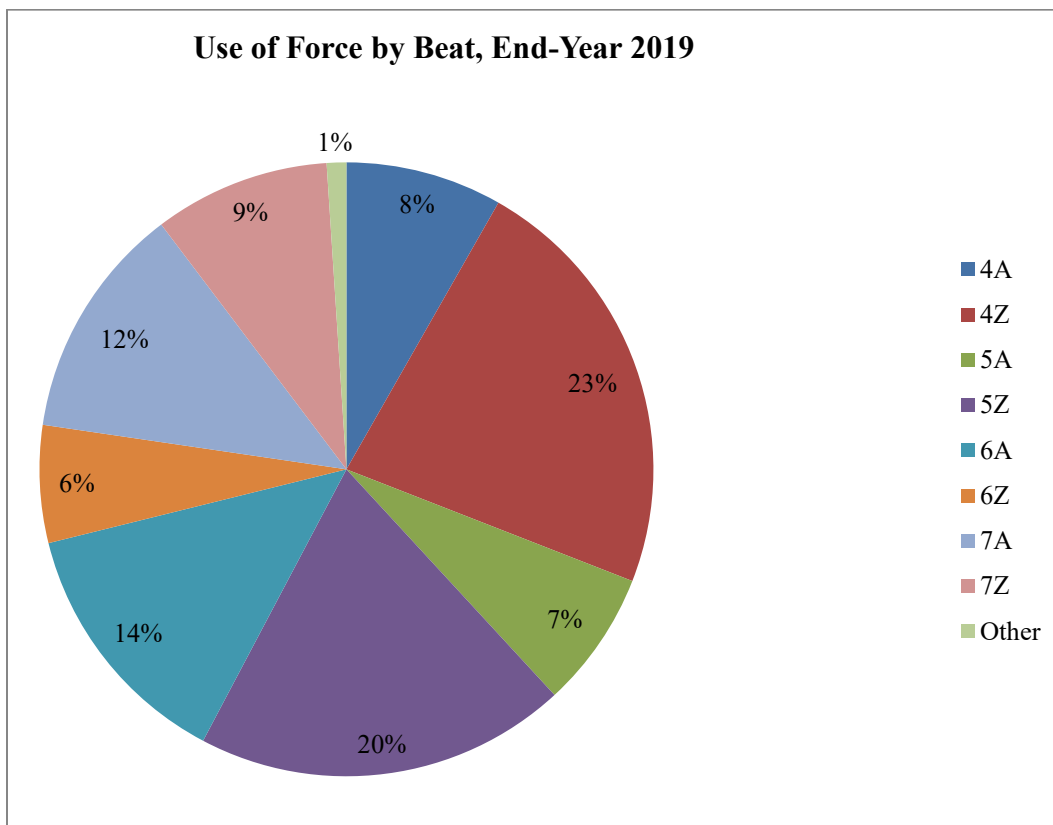
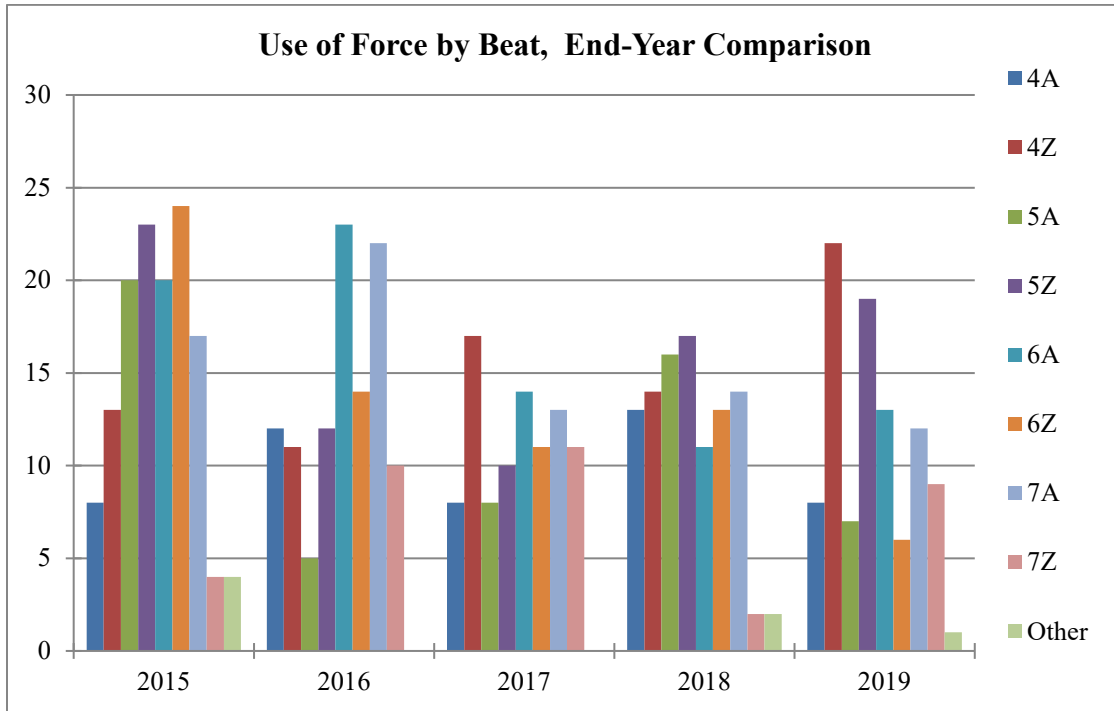
Officer	Use of Force Beat								Other	Total Incidents
	4A	4Z	5A	5Z	6A	6Z	7A	7Z		
Total	8	22	7	19	13	6	12	9	1	97

In 2019, beats 5A and 6Z had the least amount of use of force activity, whereas beats 4Z and 5Z had the most.

However, when looking at the zones, Zone 4 accounted for 31%; Zone 5, 27%; Zone 6, 19%; and Zone 7, 22%. There was one use of force performed outside of Bryan city limits in 2019.



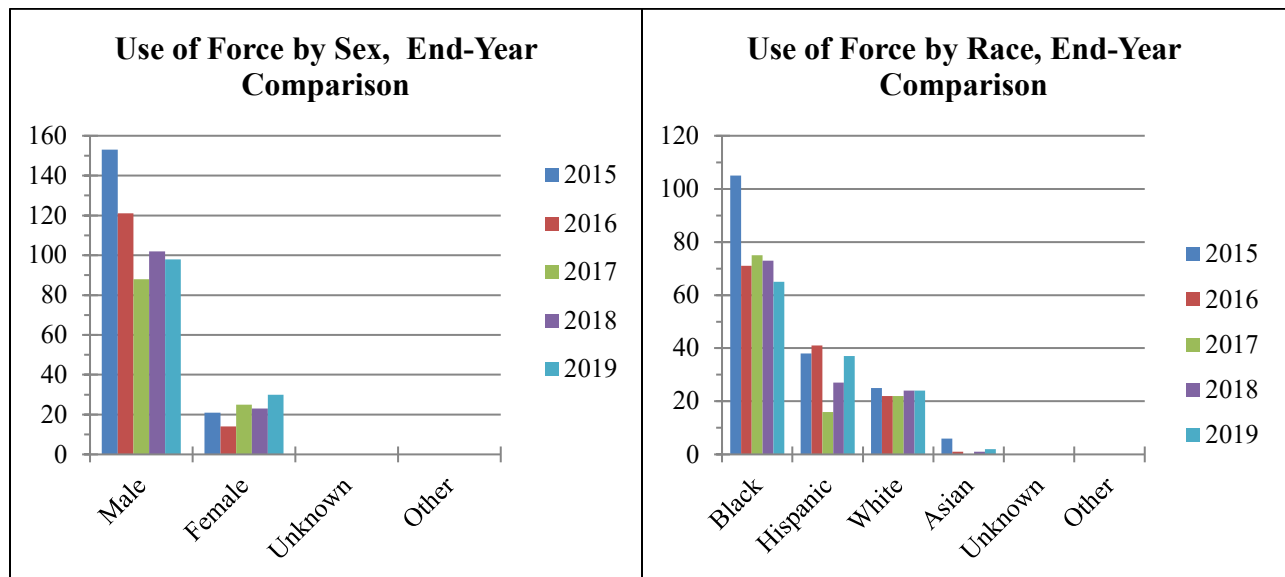
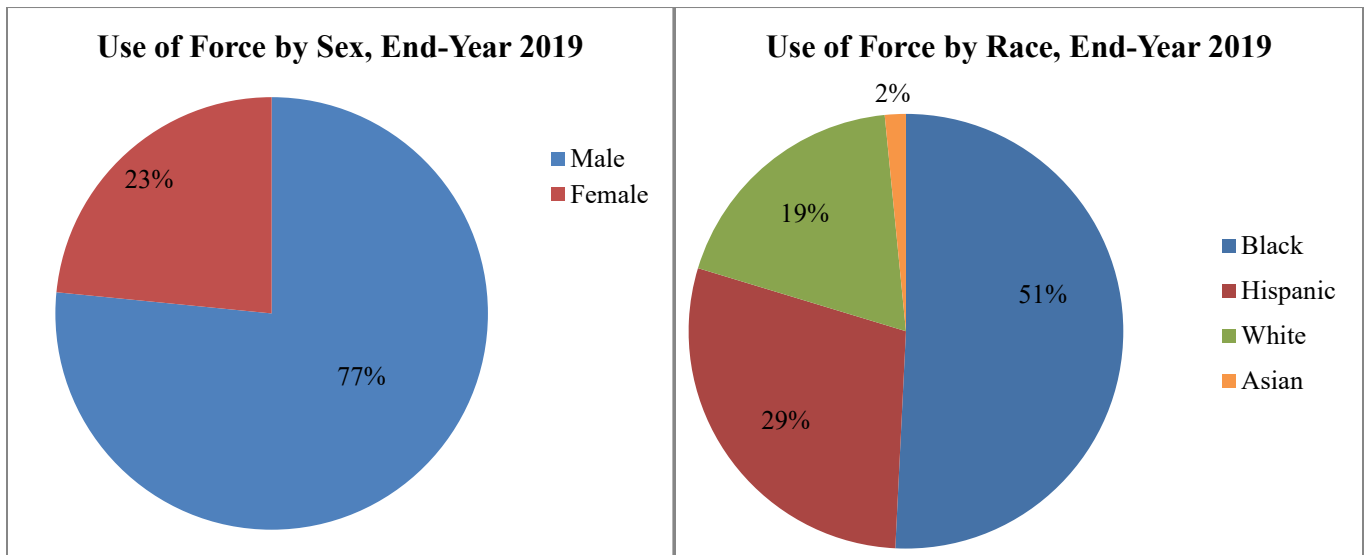
USE OF FORCE BY BEAT (Cont.)



USE OF FORCE BY RACE AND SEX

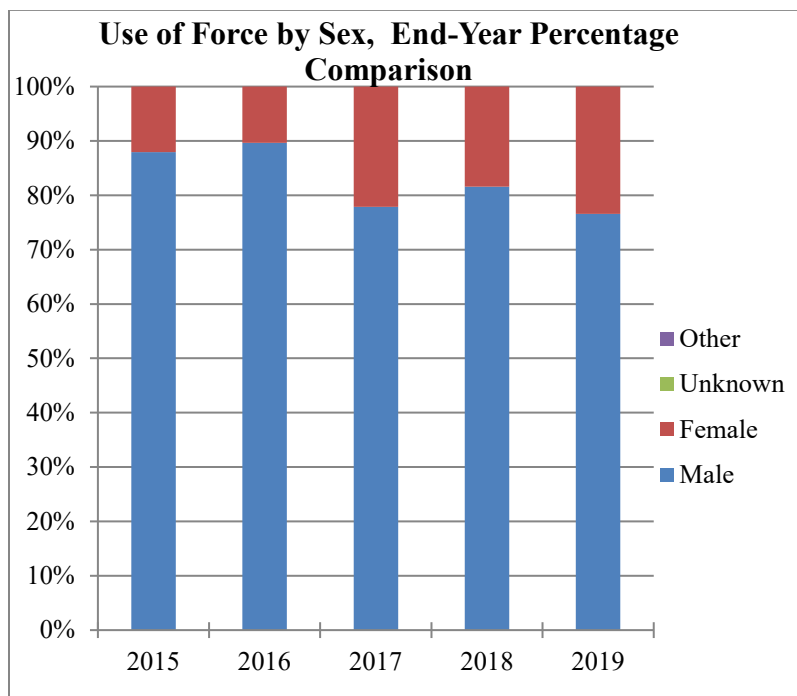
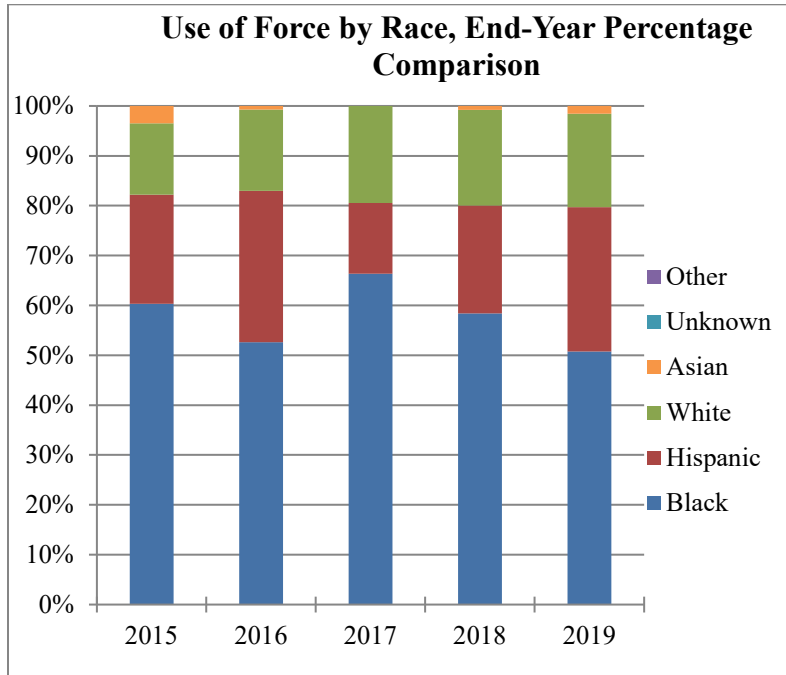
2019	Use of Force Subject Race / Sex								Total Incidents
	Black		Hispanic		White		Asian		
	F	M	F	M	F	M	F	M	
Total	11	54	10	27	9	15	0	2	128

Use of Force against black subjects made up 51% of all use of force actions, and force against Hispanics accounted for 29% of actions, Whites accounted for 19%, and Asian/Other 2%. Females accounted for 23% of all uses of force, an increase of 5% from 2018.

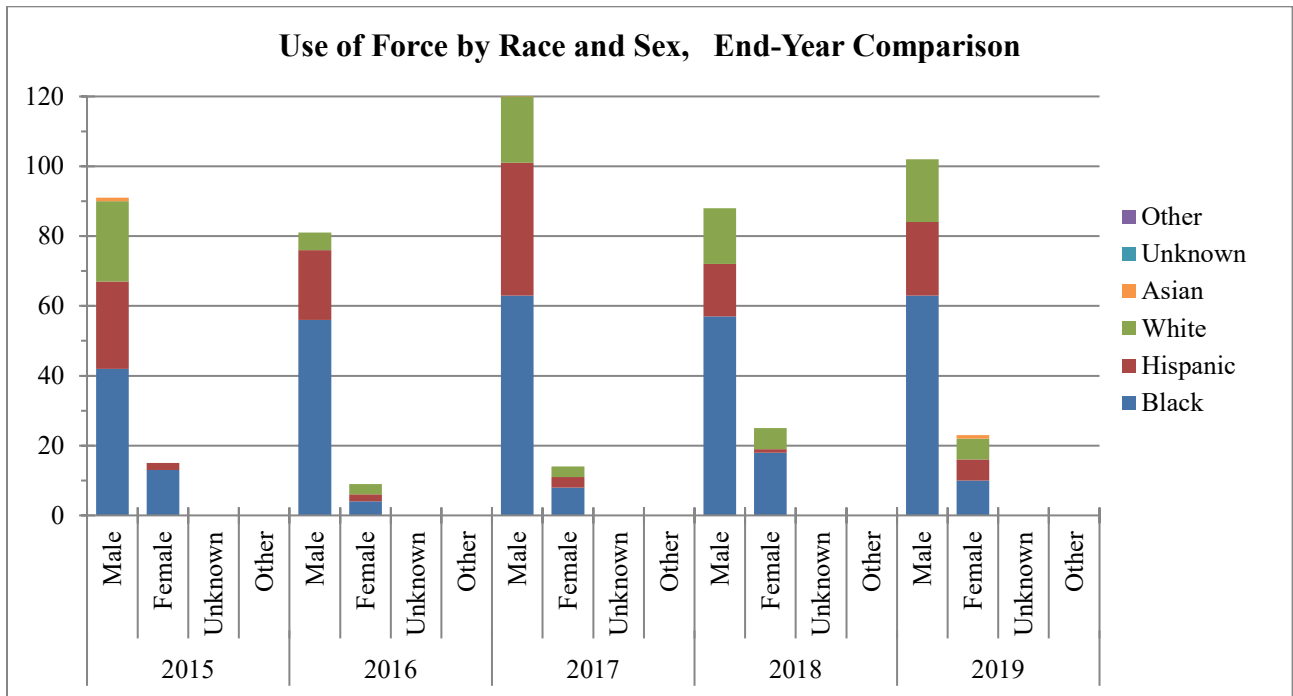
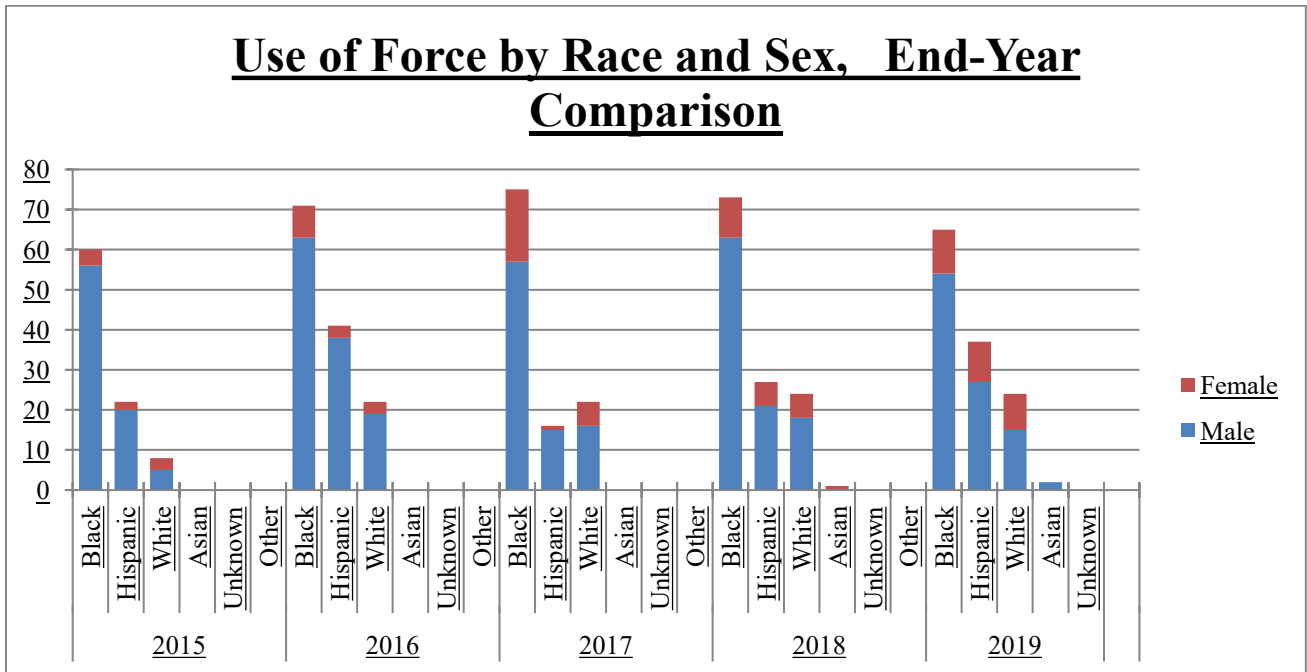


USE OF FORCE BY RACE AND SEX (Cont.)

Force used against Hispanic females increased in 2019 by 4. Force against Hispanic males also increased, from 21 to 27 uses of force. Force used against black males decreased from 63 uses of force in 2018 to 54 in 2019. Force against black females increased from 10 in 2018, to 11 in 2019. Force against white females increased from 6 in 2018 to 9 in 2019, and force against white males decreased from 18 in 2019, to 15 in 2019.

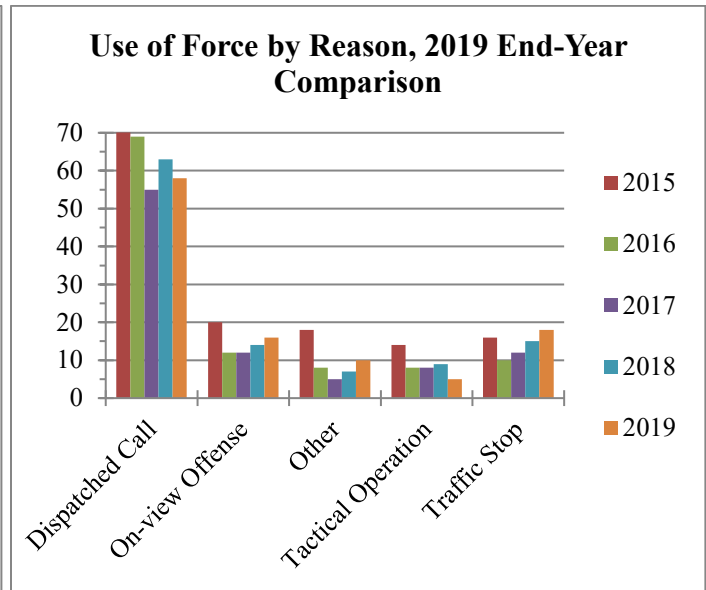
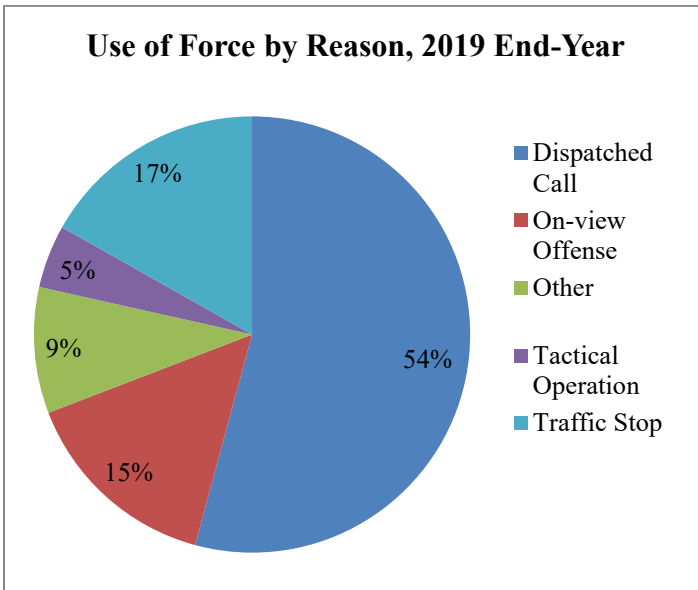


USE OF FORCE BY RACE AND SEX (Cont.)



USE OF FORCE BY REASON FOR CONTACT

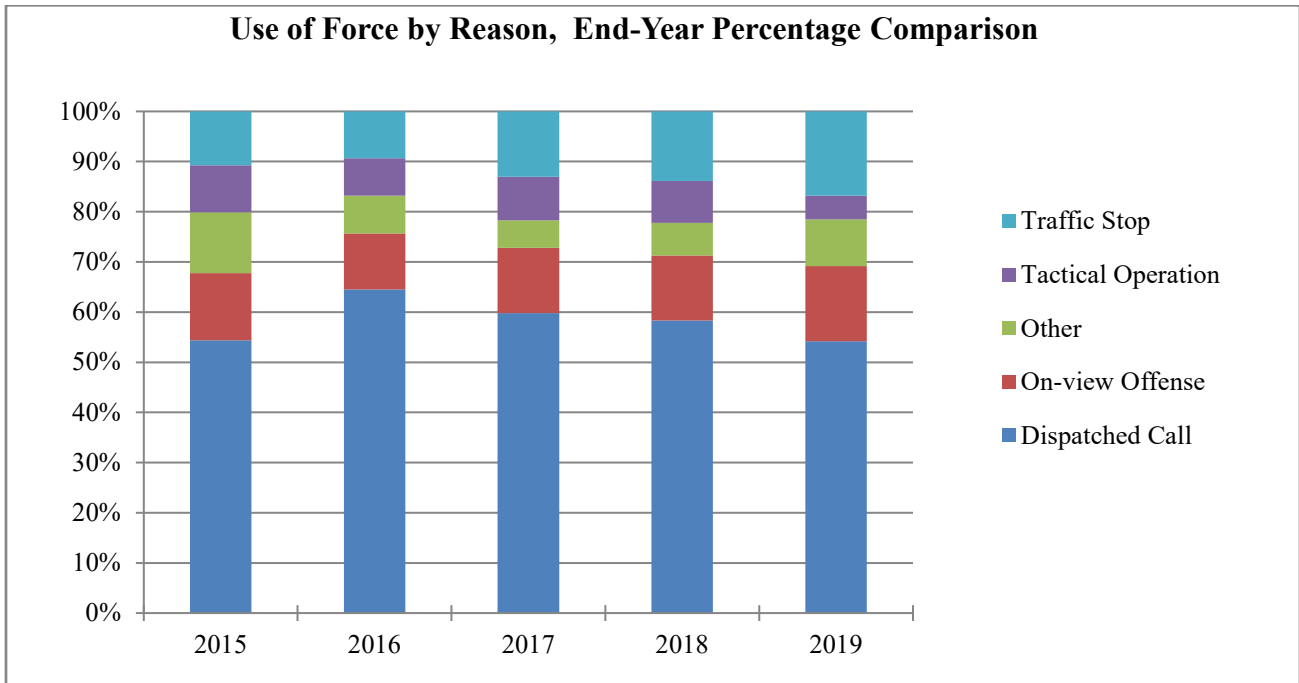
2019	Reason for Contact					Total Incidents
	Dispatched Call	On-view Offense	Other	Tactical Operation	Traffic Stop	
Uses of Force	58	16	10	5	18	107



Traffic stops that led to a use of force showed a slight increase from 2018 to 2019, from 15 incidents to 18. Tactical operations decreased from 9 in 2018 to 5 in 2019. Dispatched calls were still the primary reason for contact with an eventual use of force subject, and made up 54% of all use of force contacts. On-View had 15% and Traffic Stops made up 17% of use of force contacts. “Other” reason for contact included agency assists and other similar responses made up 9%.

There may be a skewing the numbers somewhat, since each officer involved in one of those operations that uses force is credited with one use of force for that reason. For example, if three members of the TRT engage in a tactical operation that involves them using force, that is only counted as one “Tactical Operation” since they are recorded as the TRT rather than individually. However, if three members of the DET engage in a tactical operation that involves them using force, they are listed individually and it is counted as three “Tactical Operations” in the final total.

USE OF FORCE BY REASON FOR CONTACT (Cont.)



USE OF FORCE – BODILY INJURY

INSTANCES WHERE PEACE OFFICERS USED PHYSICAL FORCE THAT RESULTED IN BODILY INJURY

Date of the Stop	Instance where P.O. Used Physical Force Resulting in Bodily Injury	Location of the Stop	Reason For the Stop	UF Record Number
2/15/2019	While officer was trying to cuff subject, the subject started resisting. Subjects' head collided with the brick wall. He had a red mark on the left side of his forehead.	3450 Campus Dr. (Bryan High School)	On-View offense	19-UF-014
3/5/2019	In an attempt to hand cuff the subject, the subject started attempting to resist and turn around on the officer. Officer then used an "off-sette" takedown. This resulted in subject hitting the ground breaking front teeth.	801 N. Texas Ave.	On-View offense	19-UF-015
3/4/2019	Subject was high on PCP and had an officer in a choke hold. Arriving and seeing this, the subject was subsequently placed in a Level 2 Lateral Vascular Neck Restraint. This enabled the other officers to cuff the subject.	Water Oak Str. & Rollins Ave.	On-View offense	19-UF-016
4/10/2019	The defendant was arrested for Possession of PG1, Eluding or Fleeing Police Officer and Driving While License invalid. Officer observed the defendant to have a red mark on the left side of his face. He stated that his right eye was also red due to him being taken to the ground.	1200 E. 27th Str.	Traffic Stop	19-UF-023

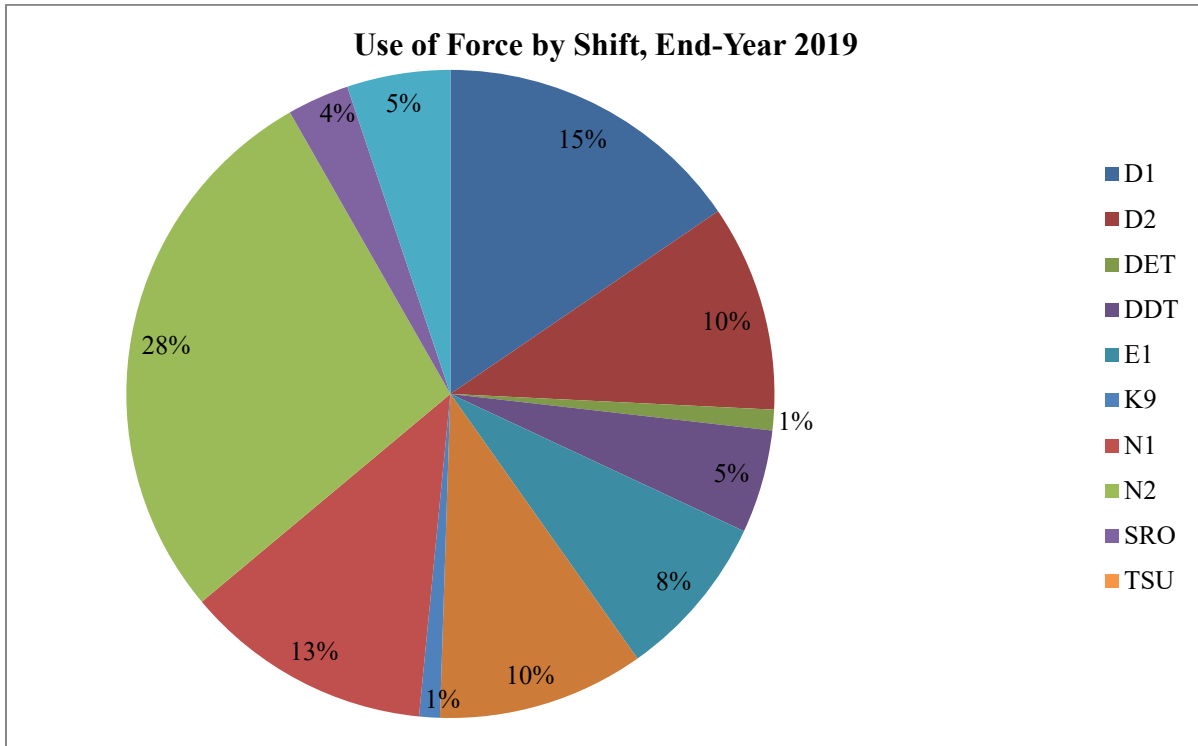
USE OF FORCE – BODILY INJURY (Cont.)

Date of the Stop	Instance where P.O. Used Physical Force Resulting in Bodily Injury	Location of the Stop	Reason For the Stop	UF Record Number
5/9/2019	After arriving at the Brazos County Detention Center, the Defendant showed to have multiple red marks on his body, as well as some superficial lacerations. This was due to the defendant being shirtless and continuously struggling and resisting against the officers.	807 McAshan St.	Dispatch Call	19-UF-032
5/11/2019	The subject was being aggressive and charging the officers. Officers did a "take down" and was able to get control. Later subject complained about his left shoulder. Subject was checked by medics and released.	2888 Nash St, #226	Dispatch Call	19-UF-033
5/13/2019	Suspect, naked from the waist down, was struggling and fighting with officers. He was taken to the ground and received a scrape above his right eye and bruised knees.	2411 E. 29th Str.	Dispatch Call	19-UF-035
8/4/2019	On August 4, 2019, at approximately 0934 hours, Bryan PD officers responded to 2811 Cypress Bend # A for a disturbance. A male suspect was contacted. While Officers were attempting to take the Suspect into custody he resisted and was taken to the ground resulting in an abrasion to the chin.	2811 Cypress Bend #A	Dispatch Call	19-UF-058

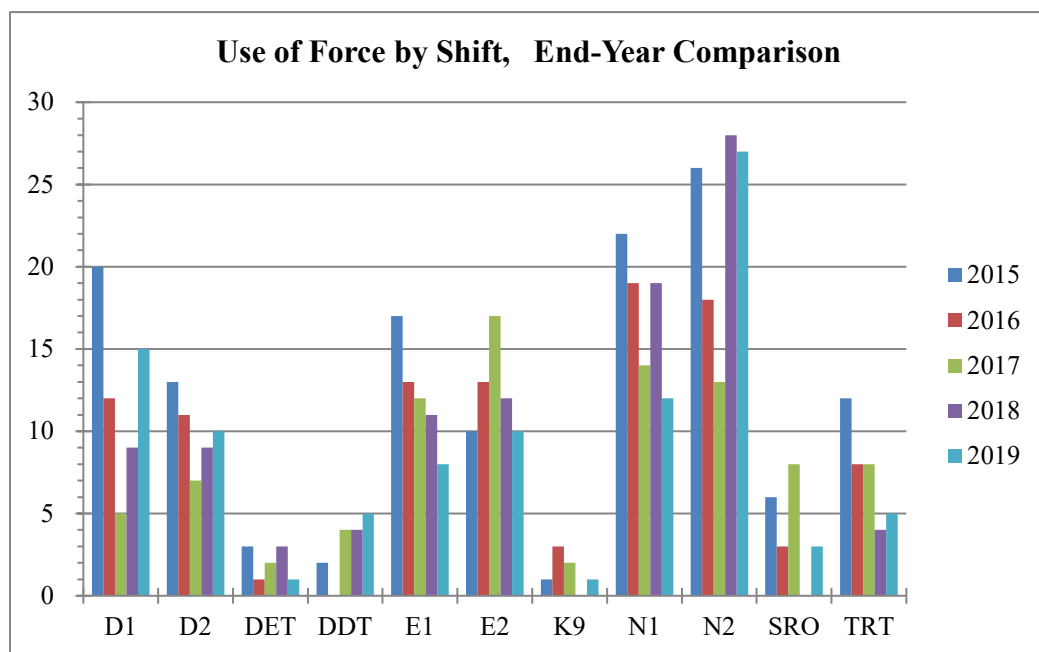
USE OF FORCE – BODILY INJURY (Cont.)

Date of the Stop	Instance where P.O. Used Physical Force Resulting in Bodily Injury	Location of the Stop	Reason For the Stop	UF Record Number
8/6/2019	Was conducting a criminal check at a location that has an active CTA. Made contact with the suspect who was known to have outstanding warrants. The suspect began punching & kicking one of the officers. Suspect was finally taken down and sustained a laceration to the left eye/cheek area.	2300 S. Texas Ave.	Criminal Trespass Affidavit check.	19-UF-059
9/2/2019	The driver was placed under arrest for eluding and resisted, striking an officer with his elbow before being tased while he resisted arrest. Bryan FD medics responded to the scene to remove the taser probes and then was transported to Brazos County Detention Center where he was booked in for Eluding, Resisting Arrest, and Assault on a Public Servant.	1600 Block of East MLK Str.	Dispatch Call	19-UF-070
10/29/2019	Subject was actively aggressive and would not allow the officers to put her in the patrol car. She bit one of the officers, he open hand palm stuck her and she did not bite again. She then complained of back pain.	824 Tanglewood Dr.	Dispatch call for disturbance with a weapon	19-UF-080
12/15/2019	Subject was actively aggressive and would not cooperate, bit another officer. Officer tased her.	4512 Littleton Ct.	Dispatch call for disturbance.	19-UF-092
12/27/2019	Subject was actively aggressive and would not allow the officers to put him in handcuffs. After the officers placed handcuffs on the subject, he complained about a broken finger.	2400 Block of Beck Street	Traffic Stop	19-UF-096

USE OF FORCE BY SHIFT



Officers assigned to the Night Patrol Division – both night shifts, both evening shifts, and K9 units – accounted for 50% of all uses of force. Night 2 by itself accounted for 28% of all uses of force. The amount of all Day Patrol Division officers combined (both day shifts, the School Resource Unit, and the Traffic Safety Unit) accounted for 29%. Of the officers assigned to divisions and units within the Investigative Services Bureau, those assigned to the Drug Enforcement Team and Direct Deployment Team had a decrease in force used, from seven in 2018 to six in 2019. Several officers were reassigned to different duties and teams in 2019, which may account for the change in numbers.



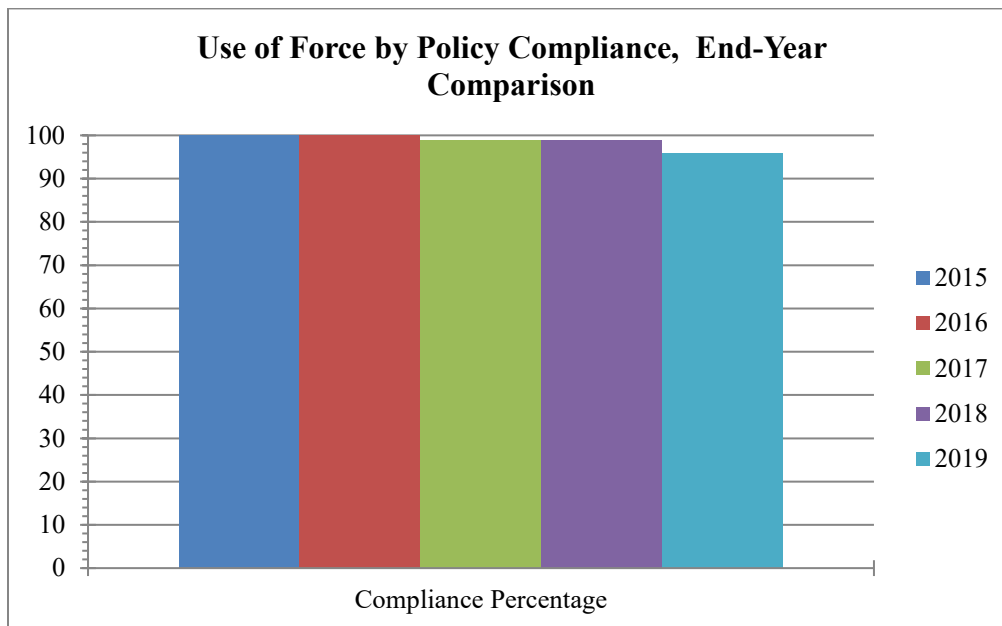
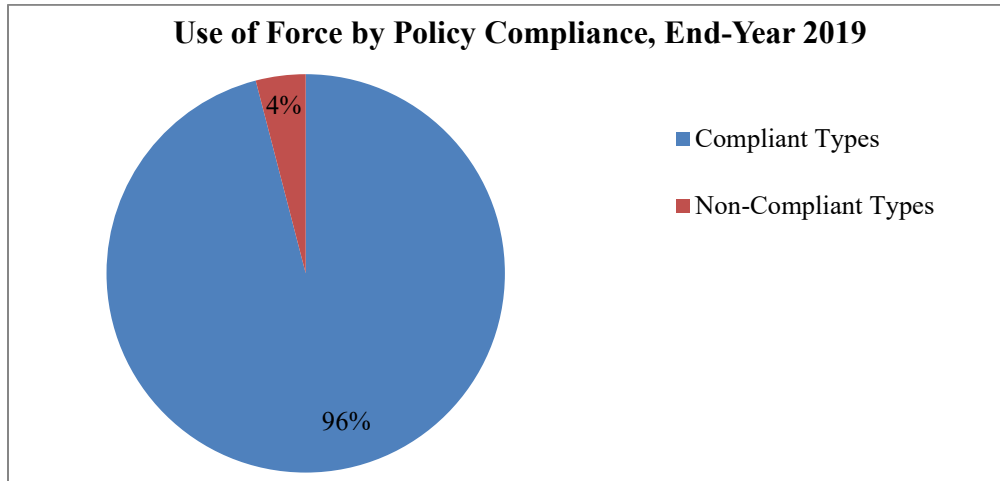
Use of Force 2019 Ethnicity

Sworn Personnel	White		Black		Hispanic-Latino		Asian-Other		Total
	Non-Hispanic		Non-Hispanic		any race				
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									
• Discharge									
• Number of Suspects Receiving Non-Fatal Injuries									0
• Number of Suspects Receiving Fatal Injuries									0
• Display only	7	3	26	5	12	2	2		57
EWC									
• Discharge			2		1	1			4
• Display only									0
Baton									0
Chemical /OC									0
Weaponless	3	1	8	3	5				20
Handcuffed Subject without Arrest	5	6	21	7	12	7			58
Canine									
• Release Only									0
• Release and Bite									0
*Other									0
Total Uses of Force	139								
Total Number of Suspects Receiving Non-Fatal Injuries	2	1	5	4	1				13
Total Number of Suspects Receiving Fatal Injuries									0
Total Number of Incidents Resulting in Officer Injury or Death	5	1			1				7
Total Use of Force Arrests	7	3	28	5	15	2	2		62
Total Agency Custodial Arrests									
Total Use of Force Complaints				1					1

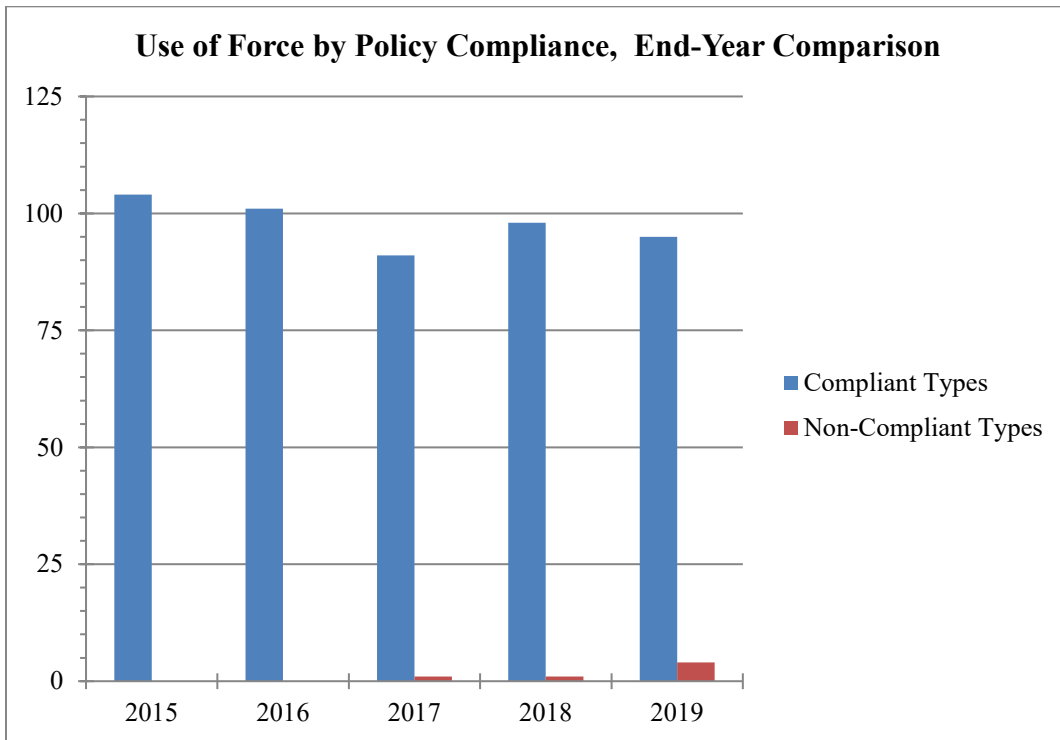
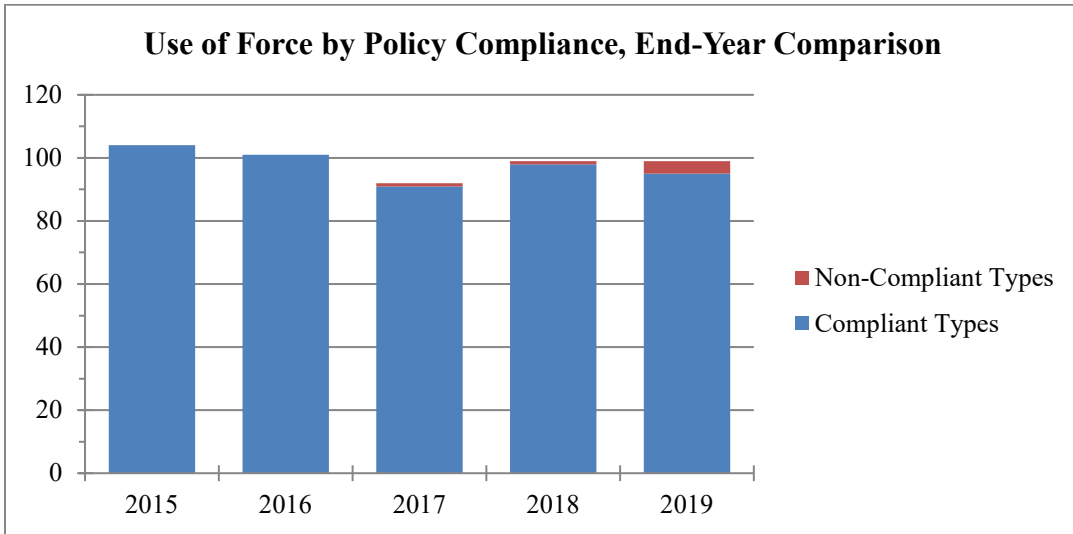
Data Collection Period: January 1, 2019 through December 31, 2019

USE OF FORCE BY POLICY COMPLIANCE

There were four Uses of Force that were determined to be non-compliant with Bryan Police Department policy in 2019, which gives an overall policy compliance rate of 96%. This is the third time in 5 years that the Bryan Police Department has not been at 100% compliance. The other times were in 2018 and 2017 where the department had one Uses of Force that were non-compliant.



USE OF FORCE BY POLICY COMPLIANCE (Cont.)



OVERALL USE OF FORCE ANALYSIS (4.2.4)

Annually, the Professional Standards Division conducts an analysis on the Use of Force activities, policies and practices.

Use of force by police officers has become a highly scrutinized subject within the past couple of years. The Bryan Police Department is committed to ensuring that the minimum amount of force necessary is used to ensure the safety of all citizens and officers while upholding constitutional rights.

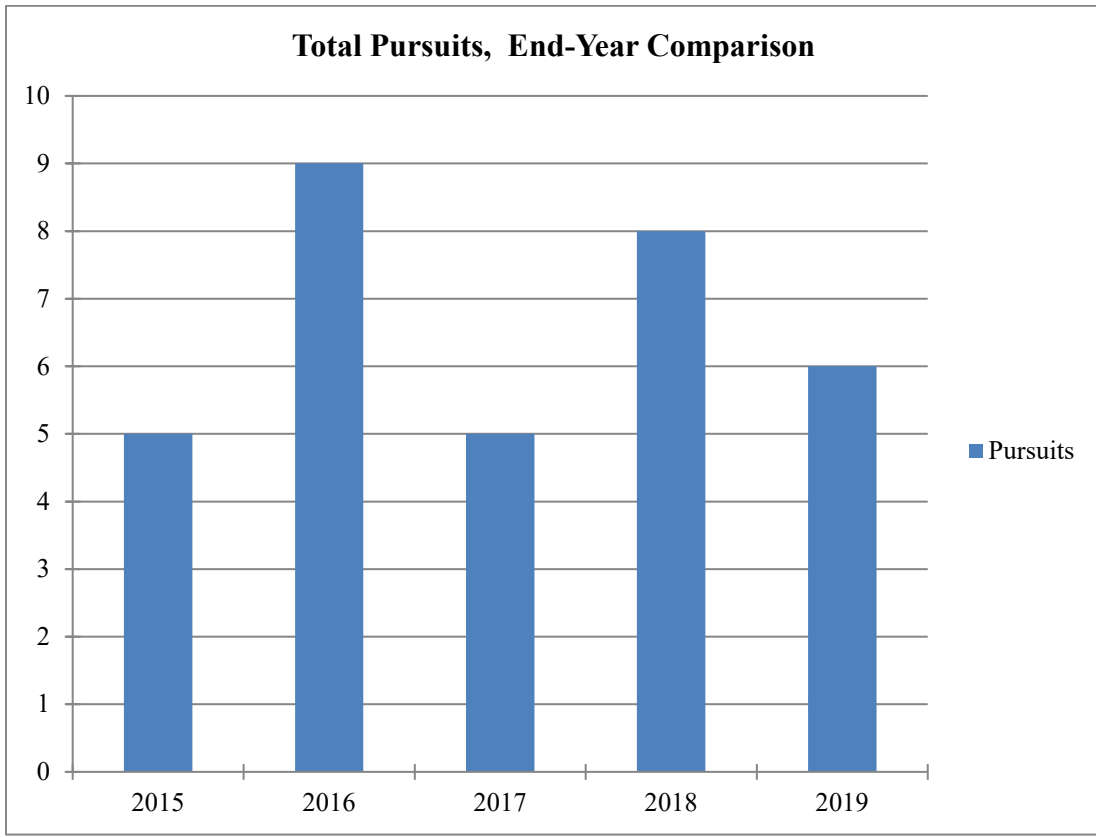
It is shown that only .15% of all calls for service (including traffic stops) required a Use of Force Report in 2019. All but four were policy compliant for 2019.

The Training Division continues to emphasize this during annual in-service, with training that focuses on not only firearms, but PPCT defensive tactics and realistic scenario training in which officers must correctly demonstrate officer safety skills, knowledge of the proper amount of control to exert, and deescalation techniques. Policy is reviewed annually by Lieutenants. Furthermore, supervisory personnel continue to collect and review reports in a timely fashion and their oversight aids in this process as officers apply the learned skills in real-life situations on the street.

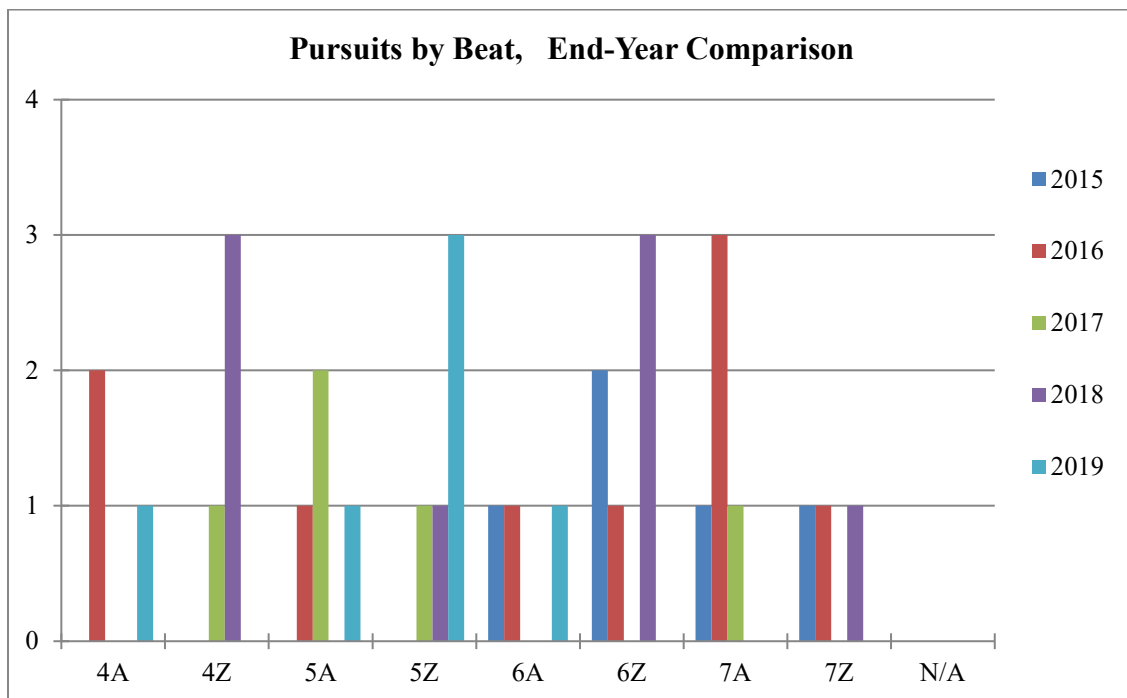
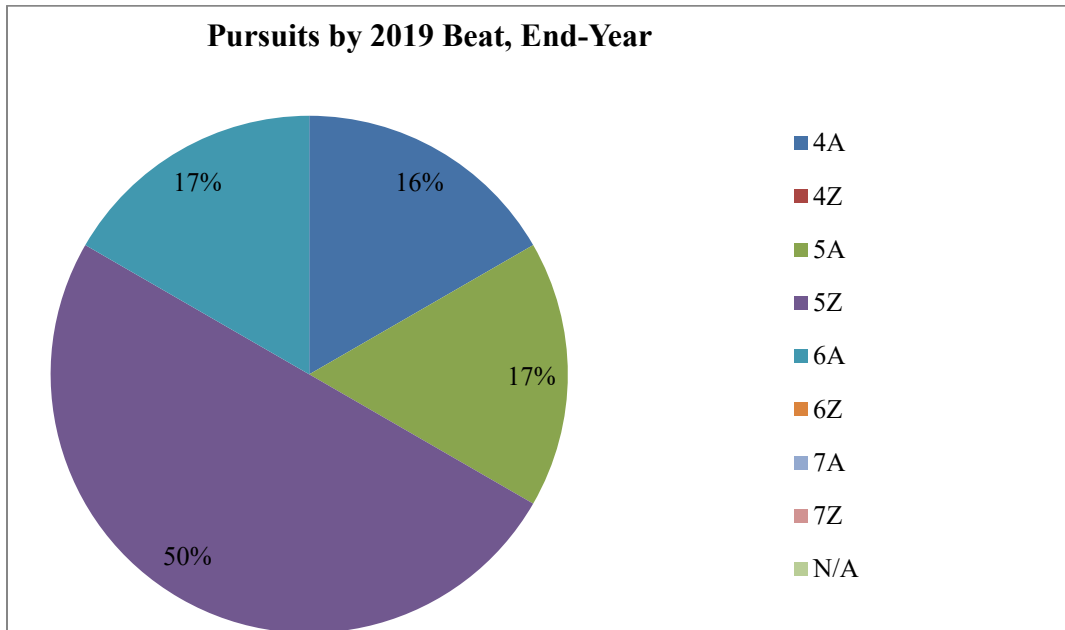
VEHICULAR PURSUITS

Record	Case	Reason for Beginning	Reason for Ending	Injuries or Damage	Charges Against Subject	Policy Compliant
Date						
19-VP-001	19-0300573	Vehicle disregarded stop sign.	Vehicle increased speed and entered a residential neighborhood.	None	N/A	No
3/15/2019						
19-VP-002	19-0500790	Agency Assist - BCSO	Was not involved in the pursuit	N/A	N/A	Yes
5/17/2019						
19-VP-003	19-0701112	Initial Traffic Stop	Vehicle came to a stop	Property Damage @ 1501 Palasota Dr, wood siding knocked off the residence	Evading; DWI, FTLLI, DTA Warrant, Drug Paraphernalia	Yes
7/28/2019						
19-VP-004	19-0800006	Vehicle fled from Officers nearly striking several patrol vehicles	Vehicle crashed.	Damage to commercial tractor trailer	Agg Aslt Deadly Weapon (3 chrg), Evading (2 chgs) UUMV, Poss Marijuana, FTLLI	Yes
8/1/2019						
19-VP-005	19-0901175	Intoxicated driver evaded from Officer Seelig	Suspect vehicle traveling at a high rate of speed.	None	Evading arrest, detention with a vehicle.	Yes
9/28/2019						
19-VP-006	19-0800948	Suspected DWI Driver	Driver Stopped	None	Evading in vehicle/Evading on foot/DWI	Yes
8/25/2019						

VEHICULAR PURSUITS (Cont.)

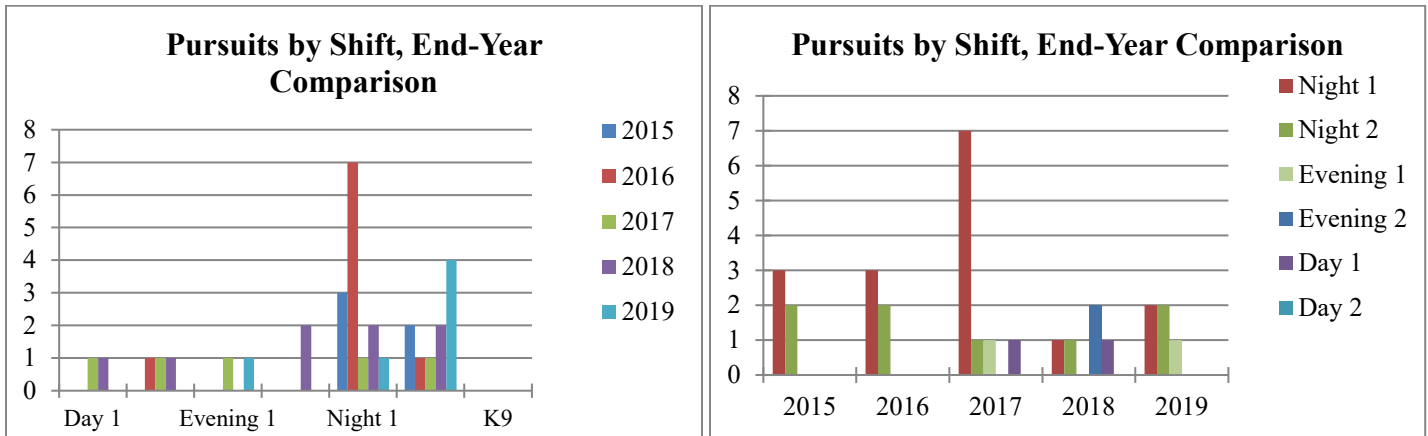


PURSUITS BY BEAT



In 2019, Two out of the six pursuits ended outside of the beat in which they were begun. The charts depict only the beat in which a pursuit was initiated.

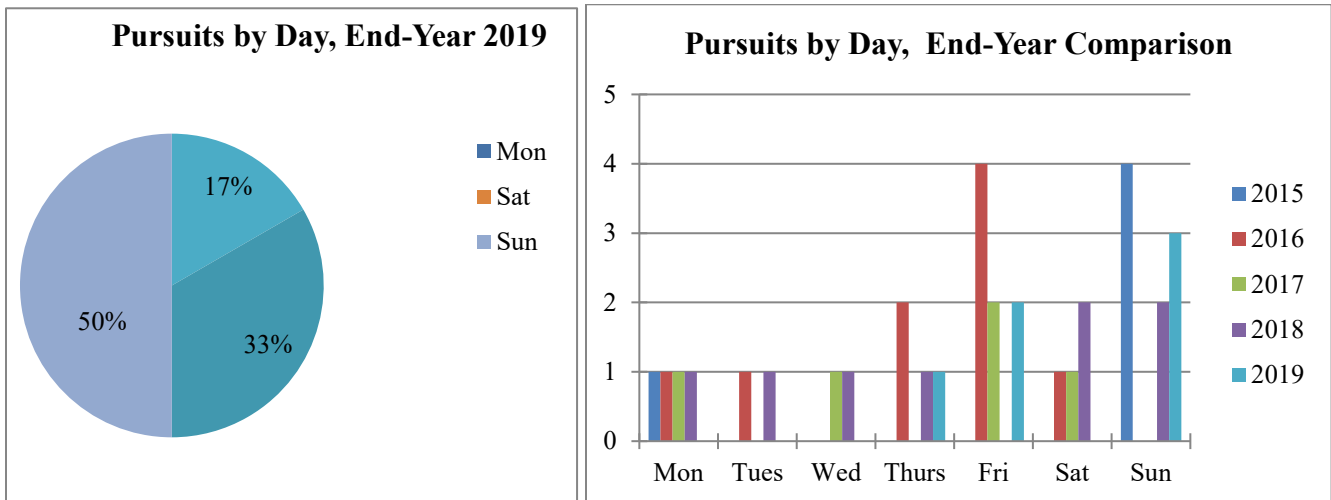
PURSUITS BY OFFICER ASSIGNMENT



Officers working three different shifts were responsible for initiating the six pursuits in 2019. The patrol officers initiated pursuits in response to suspected DWI offenses, warrants or violent felonies. Since DWIs occur most often in the evening or nighttime, and are one of the few reasons to justify a pursuit, it is unsurprising that officers who work late shifts were the majority of the ones involved in pursuits in 2019, and that throughout the years officers in those positions have engaged in pursuits most often.

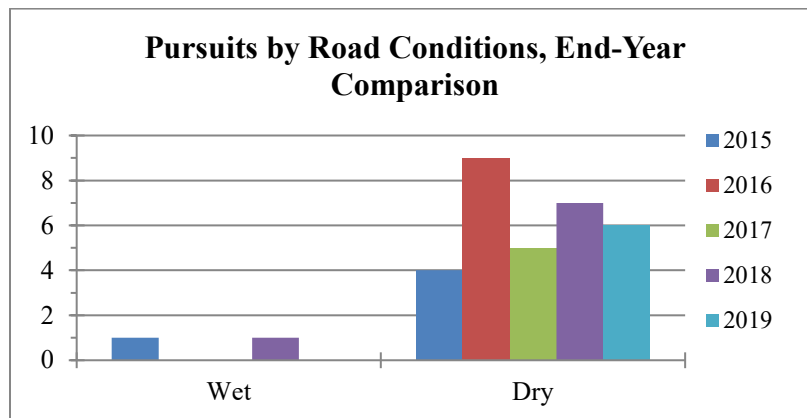
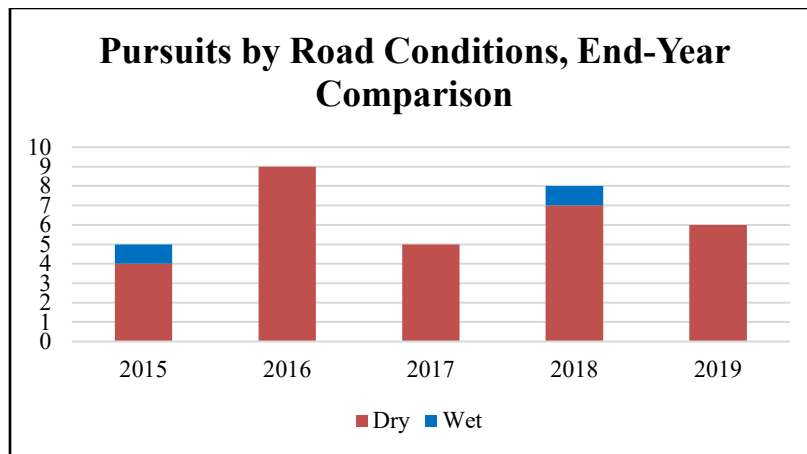
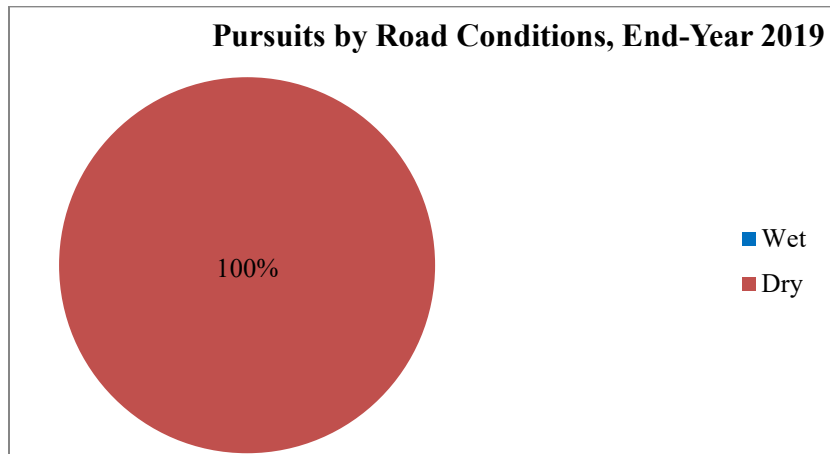
PURSUITS BY DAY OF THE WEEK

In 2019, three out of the six pursuits occurred on Sunday, two on Friday, and one on Thursday during times more prone to DWI incidents. The trend continues, however, of most pursuits within the past five years occurred during times in which DWI drivers are more likely to be on the road and therefore pursued by police.

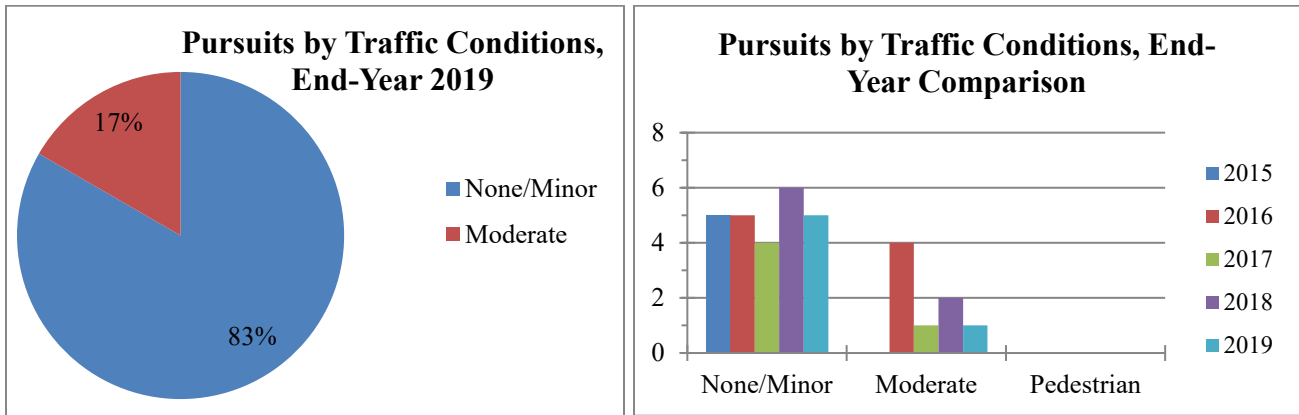


PURSUIITS BY ROAD CONDITIONS

All six pursuits in 2019, took place on dry roadways.

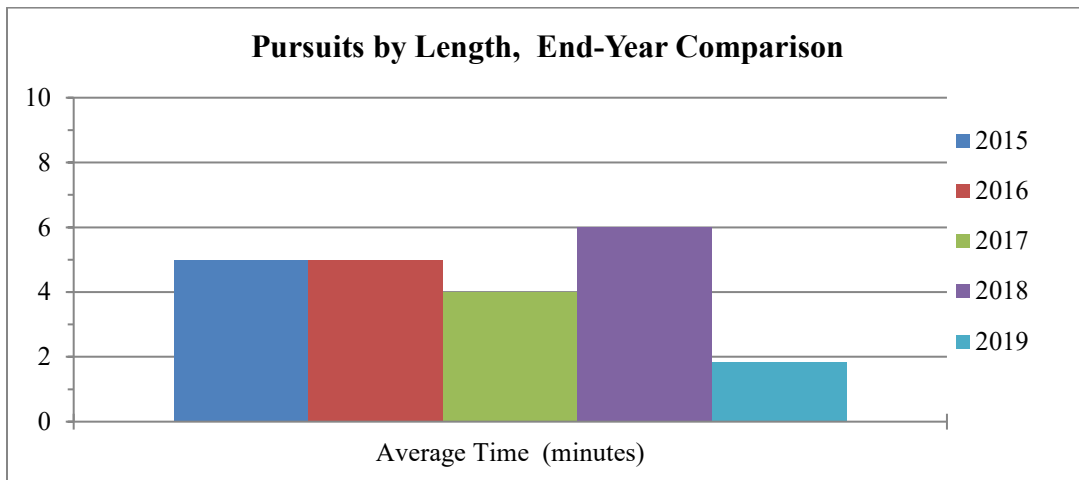


PURSUITS BY TRAFFIC CONDITIONS



All of the pursuits in 2019, 83% listed the traffic conditions as “none/minor and 17% listed as Moderate.

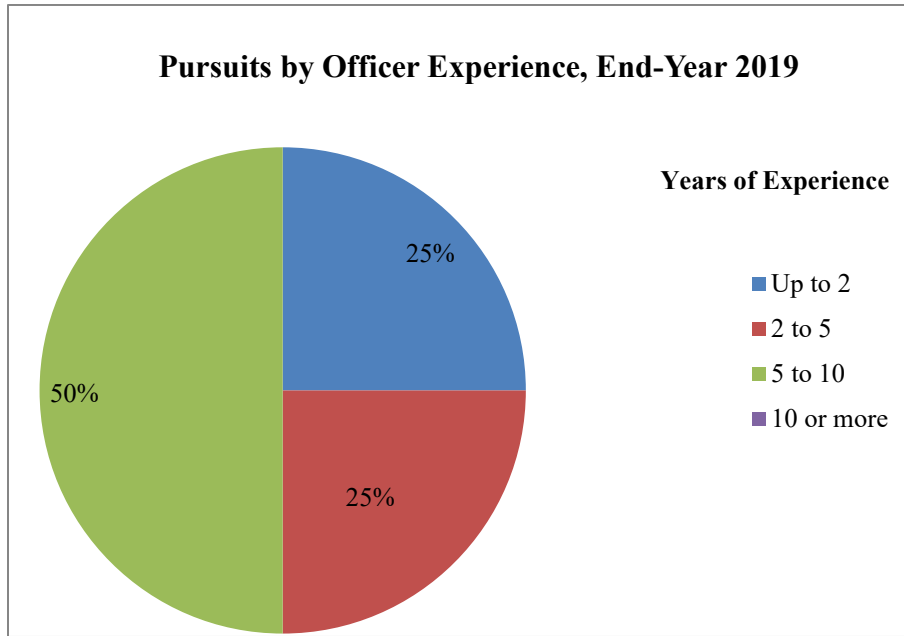
PURSUITS BY LENGTH



The average length of all six pursuits in 2019 was 1.8 minutes. One of the pursuits lasted for one minute or less, with one pursuit lasting 4 minutes. With the longest pursuit taken out, however, the average time for pursuits in 2019 drops to less than three minutes. This is much more comparable to average pursuit length in previous years.

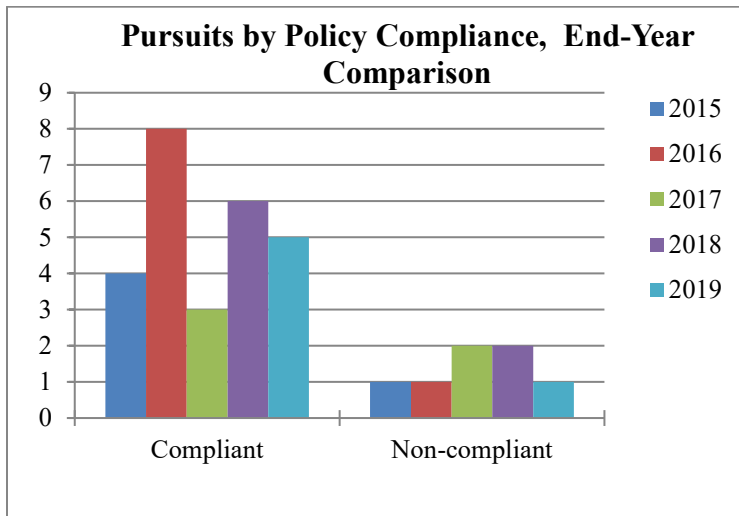
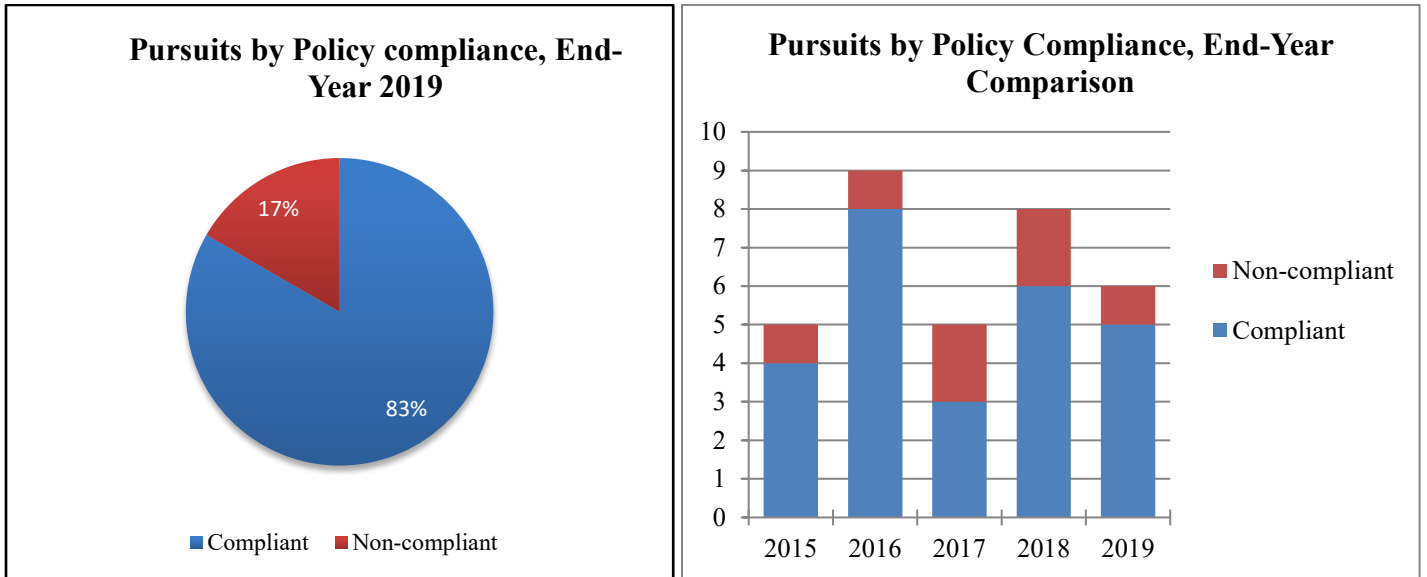
PURSUIITS BY OFFICER EXPERIENCE

The officers who initiated pursuits in 2019 averaged 3 years of experience with the Bryan Police Department. This is slightly lower than previous years. Individual experience ranged from just over two years to approximately 10 years. Officer experience did not necessarily correlate to whether or not a pursuit was policy compliant.



PURSUITS BY POLICY COMPLIANCE

One out of the six pursuits in 2019 were in violation of Bryan Police Department policy. The one non-compliant pursuit was initiated when the vehicle disregarded a stop sign and proceeded to drive through at a high rate of speed through a residential area. The pursuit was terminated after the driver of the vehicle sped up to unsafe limits. The involved officer received training and review of the pursuit policy. Because pursuits do not occur with great frequency, it is difficult to prepare officers for the stress and adrenaline encountered when evaluating whether or not to pursue. Due to the high numbers in 2014, a strict pursuit policy of the Department was reemphasized in 2015 and in conjunction with planned EVOC in-service training.



OVERALL PURSUIT ANALYSIS

Given the intense nature of pursuits, the regular training provided by the Department in emergency vehicle operation is a key factor in the successful implementation of the Department's vehicular pursuit policies and philosophy. The oversight provided by the mandatory chain of command and PSD reviews on each pursuit is essential to ensure officers involved in a pursuit – especially in the case of non-compliant pursuits - are able to reevaluate their decisions and techniques outside the heat of the moment and therefore be better prepared for future occurrences. This is a continual process in which the Bryan Police Department realizes its commitment to the safety and well-being of both officers and citizens. In all its practices, the Bryan Police Department continues to strive to provide the highest quality service and to protect the citizens of Bryan with the utmost professionalism and respect.

REVIEW OF POLICY AND PROCEDURE FOR VEHICULAR PURSUITS (41.2.2) (Documented Annual Review)

The 2019 Review of General Order, 04-04.3, Emergency Operation and Pursuit, was conducted on October 15, 2019 by Professional Standards Lieutenant Melnyk. The policy and procedure was reviewed for accuracy and relevance. The policy was found to be current and procedures were reflective of practices; therefore, no modifications or changes were made to the order.

Vehicular pursuits decreased in 2019. In 2018 there were 8 vehicular pursuits and 6 of these pursuits were determined to be compliant. At time of review, there were six vehicular pursuits in 2019. All but one were compliant with policy and procedures. Vehicular Pursuit 19-VP-001 was reviewed by chain of command and PSD. All agreed that the officer failed to rise to the level necessary to justify a pursuit, and training would be given as disciplinary action. All pursuits were recorded on video. Intoxication factors existed in three of the pursuits. One consisted of suspected robbery. One was aggravated assault with a deadly weapon, one was a suspected kidnapping. The annual analysis includes the vehicular pursuit findings.

The review processes continue to be timely, and are usually completed with very few corrections. The form was reviewed for out of date information and accuracy. No corrections were recommended.

Regular training and communication regarding the pursuit policy is expected. This mandatory course is given through in-service, where both the policy and procedure is extensively reviewed. Training was given in 2019 and emphasis was placed on not engaging in pursuits unless absolutely necessary. In addition, remedial training and periodic roll call training has been documented to reemphasize the existing policy.